



## **KITIGAN ZIBI ANISHINABEG**

P.O. Box 309, Maniwaki, QC J9E 3C9 Tel: (819) 449-5170 Fax: (819) 449-5673

August 6, 2025

Dear Band Members,

Our next KZA General Band Meeting will be held at the **KZA Community Hall on Saturday, August 9<sup>th</sup>, 2025, from 9:30am-12pm.**

### **Agenda:**

1. Moose Moratorium issue
2. Cabin Policy update
3. Bill 97 Forestry report
4. AFN and AANTC General Assemblies
5. Water/Sewer projects update
6. Welfare Administration update – Rules and Regulations
7. Legacy Fund – Day School Settlement
8. Language Building update
9. Questions and Answer period

Beans, bannock, healthy snacks along with coffee and refreshments will be available for attendees.

Chief Jean Guy Whiteduck  
Kitigan Zibi Anishinabeg



# ANNUAL POLITICAL ASSEMBLY

Algonquin Anishinabeg Nation  
Tribal Council

**August 20 and 21, 2025**

Minawasi Hall  
170 rue Tom Rankin

Pikogan



Conseil tribal de la Nation  
algonquine Anishinabeg

**20 et 21 août 2025**

Salle Minawasi  
170 rue Tom Rankin

Pikogan

## ASSEMBLÉE POLITIQUE ANNUELLE

### SCHEDULE

#### August 20, 2025

9:00 a.m. Reports from elected  
representatives

1:00 p.m. Update on issues  
affecting the Nation

#### August 21

9:00 a.m. Continuation of  
presentations in the morning

1:00 p.m. Nominations for  
election on the Council of the  
Nation.

### HORAIRE

#### 20 août 2025

9h Présentation des rapports  
des représentants élus

13h Mise à jour sur les dos  
siers touchant la Nation

#### 21 août

9h Suite des présentations en  
matinée

13h Mise en nomination  
pour les élections au Conseil  
de la Nation.

### August 21

Nomination for

**Grand Chief**

**Vice-Grand Chief**

Representatives of:

**Women**

**Elders**

**Youth**

### 21 août

Mise en nomination pour:

**Grand Chef**

**Vice-Grand Chef**

Représentants:

**Femmes**

**Aînés**

**Jeunes**





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# **NOTICE**

## **Income Security Cheques for 2025**

### **SINCE COVID-19**

**INCOME SECURITY RECIPIENTS HAVE BEEN RECEIVING AN  
ADDITIONAL MONIES FOR INFLATION AND COVID-19**

**THESE MONIES HAVE BEEN FROM INDIGENOUS SERVICES  
CANADA (ISC)**

**THESE MONIES WILL BE DISCONTINUED**

**INCOME SECURITY CHEQUES WILL GO BACK TO PRE-COVID-19  
AMOUNTS**

**AFTER AUGUST (SEPTEMBER CHEQUES) THERE WILL BE NO  
FURTHER INFLATION MONIES OR COVID-19 MONIES**

**INCOME SECURITY WILL BE AT STANDARD ISC RATES**

If you need more information, please contact Christine Stevens,  
Community Services Director or Deb Meness, Income Security at

819 449 5170 Ext 1404

Miigwetch



## KITIGAN ZIBI ANISHINABEG

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Important  
Information

Important  
Information

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Information

### KITIGAN ZIBI ANISHINABEG COMMUNITY MEMBERS LIVING ALLOWANCE FOR 0-17 YEARS OLD (Minor Children)

This money is intended for the benefit of the child.

#### **Important: Required Documentation for Dependant Living Allowance**

To ensure timely processing and receipt of the living allowance for your dependants, please complete the following steps:

1. **Submit a completed application form. (attached)**
2. **Provide the most recent legal documentation confirming custody** of your dependants. Cheques must be issued in the name of the appropriate parent or legal guardian. *Please note: cheques cannot be issued in a minor's name.*
3. **Submit a current void cheque and direct deposit form.** Even if you have submitted one previously, a new, updated cheque specimen is required.

#### **Important Notes:**

- If the required information is not submitted by the deadline (August 18, 2025), your cheque or deposit will not be ready on **August 27, 2025** as scheduled.
- You must present **valid photo ID** when collecting your cheque.
- **Only** dependants registered with the Kitigan Zibi Anishinabeg band are eligible to receive the living allowance.

#### **Submission Deadline:**

All required documents must be submitted by **August 18, 2025, at 4:30 PM.**

#### **Please submit applications, documents and direct deposit information to our Claims Coordinators:**

Tamera McGregor, Claims Coordinator  
Leanne Cox, Claims Coordinator,  
Pauline M. Whiteduck, Claims Coordinator

**In Person:** Kitigan Zibi Anishinabeg Administration Office, 1 Paganakomin Mikan, Kitigan Zibi, Qc  
**By Phone:** 819-449-5170 ext. 1203 Toll free: 1-888-449-5170  
**By Email:** [kzamembers@kza.qc.ca](mailto:kzamembers@kza.qc.ca)

***We will not be accepting information given via social media, FB messenger or any other outlet used besides the above-mentioned options.***





**KITIGAN ZIBI ANISHINABEG**

P.O. Box 309, Maniwaki, QC J9E 3C9 Tel: (819) 449-5170 Fax: (819) 449-5673

**0-17 Years Old Living Allowance Application Form**

(please fill out a form for each Dependant)

DEPENDANT INFORMATION (Child) as written on Band Card

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

Middle Names: \_\_\_\_\_

D.O.B: \_\_\_\_\_

Dependants' Band Number: **073** \_\_\_\_\_

Dependants' Permanent Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

PARENT/LEGAL GUARDIAN INFORMATION

Mother's Name: \_\_\_\_\_ Contact #: \_\_\_\_\_

Mother's Band Number: (if applicable) \_\_\_\_\_ Email: \_\_\_\_\_

Father's Name: \_\_\_\_\_ Contact #: \_\_\_\_\_

Father's Band Number: (if applicable) \_\_\_\_\_ Email: \_\_\_\_\_

Guardian's Name: \_\_\_\_\_ Contact #: \_\_\_\_\_

Guardian's Band Number: (if applicable) \_\_\_\_\_ Email: \_\_\_\_\_

HOW WILL THE CHEQUE BE DISTRIBUTED? (Please check one)

\_\_\_\_ 50/50 both parents \_\_\_\_ Mother \_\_\_\_ Father \_\_\_\_ Guardian/Curator

Check List: (Please ensure the following documents are attached upon submission)

- ☐ Legal Documentation proving custody/guardianship over the minor child.
- ☐ Direct Deposit Cheque Specimen and Form.
- ☐ Completed Application Form.

I declare that all information provided in this application for my minor child's living allowance is true and accurate. I understand that providing false or misleading information may result in the denial or termination of the allowance, repayment of funds, and possible legal action. I agree to report any changes in circumstances and consent to verification by relevant authorities.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



# Keshàwàzinàgochiganan

## Anokiwin

### Scavenger Hunt

The Land, Water and Animals Advisory Committee are inviting KZ members and other First Nations people to a Scavenger Hunt out in our territory

*Come on out and join us in an adventure out on the land.*

- get familiar with our territory
- see the marvels & beauty of the land
- play some cultural and language games
- and most importantly, have a great day with family & friends
  - A good meal to follow



#### *Prizes:*

*1<sup>st</sup> place - \$500.00 gas card,  
2<sup>nd</sup> place - \$250.00 gas card,  
3<sup>rd</sup> place - \$150.00 gas card  
and door prizes*

**Registration of each vehicle is required**

**When:** Saturday, August 23, 2025, **Start** at Cultural Center at 7:45 am

#### **You will need:**

- your cell phone
- your vehicle
- full tank of gas
- snacks & drinks
- toilet paper
- notebook & pen
- binoculars
- and your free spirit for fun and adventure.

**For further information and to register, contact Mariette Buckshot, the Land, Water and Animals Advisory Committee Coordinator at: 819-449-5170 ext. 9025 or**

**[Mariette.Buckshot@kza.qc.ca](mailto:Mariette.Buckshot@kza.qc.ca)**



# ***POONTOON RIDE ON THE RIVER***

***KZ MEMBERS INVITED TO A  
POONTOON RIDE ON THE RIVER***

***FOR 55+***

***YOUTH ARE INVITED***

**WHEN: TUESDAY, AUGUST 26, 2025**

**WHERE: RIDE ON THE DESERT RIVER  
(MEET AT THE PARK ACROSS FROM CHATEAU  
LOGUE FOR LUNCH)**

**TIME: 11:30 AM LUNCH, PONTOON RIDE TO  
FOLLOW**

**TO REGISTER OR FOR MORE INFORMATION,  
CONTACT LAND, WATER AND ANIMALS ADVISORY  
COMMITTEE COORDINATOR, MARIETTE  
BUCKSHOT AT 819-449-5170 EXT: 9025**





## **JOB OPPORTUNITY**

OPEN UNTIL FILLED

June 12, 2025

<b>POSITION:</b>	<b>Mental Health Worker</b>
<b>LOCATION:</b>	Kitigan Zibi Health and Social Services
<b>WORK SCHEDULE:</b>	35 hours a week (varied schedule)
<b>TERM:</b>	Indeterminate – Full Time (6-month probationary period)
<b>SALARY:</b>	Level 7 (range based on experience)
<b>DUE DATE:</b>	Open until filled

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The Mental Health Social Worker develops, assists, and facilitates mental health service delivery through established mechanisms and partnerships with internal/external resources to community members. They work as a member of a multi-disciplinary team to provide social services to students, families, school, senior-care residents, hospital patients and clients with disabilities.

### **PREAMBLE**

If you are interested in applying for this position and can demonstrate that you meet the mandatory basic requirements, please forward your: **cover letter, updated resume, copy of your degrees and/or diplomas/certificates, three (3) work references** and any documentation that will support you meet the mandatory qualifications. A police reference check will be required if considered for the position.

Please provide your job application package to the attention of Myra Dumont, Human Resources Advisor, at the (KZHSS) Health Center.

### **Contact information:**

**Email:** [Myra.Dumont@kza.qc.ca](mailto:Myra.Dumont@kza.qc.ca) or [hr.advisor@kza.qc.ca](mailto:hr.advisor@kza.qc.ca)  
**Phone:** 819-449-5593 ext. 2015  
**Location:** KZ Health Centre (8 Kikinamag Mikan, Maniwaki, QC J9E 3B1)

Only persons meeting the mandatory requirements will be considered for an interview. Failure to provide all the necessary documentation before the deadline will be considered an incomplete application. Preference will be given to Kitigan Zibi Anishinabeg Band members in accordance with the Kitigan Zibi Anishinabeg's Preferential Hiring Policy. Applicants must possess the basic requirements at the time of the deadline. Band Council reserves that right to recruit the most suitable and competent employee(s) who can best serve the interests of KZA as well as provide quality services to its members regarding the candidates who pass the interview process.





## KITIGAN ZIBI HEALTH & SOCIAL SERVICES

### Mental Health Social Worker Job Description

#### GENERAL INFORMATION

**Job Title :** Mental Health Social Worker  
**Category :** Professional  
**Sector :** Kitigan Zibi Health & Social Services  
**Location :** As designated by KZHSS Director  
**Terms :** Full Time—Indeterminate  
**Hours :** 35 hours per week  
**Salary :** KZA Salary Scale Level 7 (Range negotiable)  
in accordance with the *KZA Human Resource Policy*  
**Immediate Supervisor :** KZHSS Director  
**Date of Job Description :** May 2025

#### KZHSS MISSION STATEMENT

Kitigan Zibi Health and Social Services offers a safe, equitable, and quality current service practice with qualified community professionals to encourage Kitigan Zibi Anishinabeg community members to take charge of their own health.

#### CLIENT SERVICE RESULTS

The Mental Health Social Worker develops, assists, and facilitates mental health service delivery through established mechanisms and partnerships with internal/external resources to community members. They work as a member of a multi-disciplinary team to provide social services to students, families, school, senior-care residents, hospital patients and clients with disabilities.

#### KEY DUTIES

- Client advocacy.
- Ensures effective communications systems are in place which include referral protocols, guidelines and policies for the management of patients with various service providers.
- Clinical supervision of frontline KZHSS staff.
- Client psychosocial assessment of client needs (individual, family); development of service plans.
- Family, group, individual counselling.
- Judicial and hospital reports.
- Reporting requirements to social workers.
- Public curatorship.
- Develops, implements and provides effective professional learning in the areas of abuse, behaviour management and social emotional issues.
- Remains current on relevant research, best practices, legislation and professional literature.

<b>KNOWLEDGE AND SKILLS</b>	
	<ul style="list-style-type: none"> <li>• Theories, principles, and practices of Human Relations.</li> <li>• Skills in clinical assessment, treatment and intervention.</li> <li>• Knowledge of applicable laws, P-38, Youth Protection laws.</li> <li>• Knowledge of Quebec's laws and regulations under MSSS.</li> <li>• Knowledge of child, youth and family services and educational system.</li> <li>• Knowledge of KZA sectors, services, and multidisciplinary protocols in place.</li> <li>• Knowledge of all relevant KZA/KZHSS policies, KZA Code of Ethics, KZA Human Resources Manual and Privacy Laws.</li> <li>• Knowledge of skills in crisis intervention/tragic response and suicide intervention skills.</li> <li>• Knowledge in providing consultation to professional colleagues, teachers, administrators, parents and guardians.</li> </ul>

<b>CONTACTS</b>	
	<ul style="list-style-type: none"> <li>• Briefs Director of issues/concerns.</li> <li>• Provides input on policy and procedural changes.</li> <li>• Maintains positive relationships with residents, clients, co-workers and community members.</li> <li>• Works with special needs persons (intellectual), debriefing.</li> <li>• Liaises and networks with local service providers, partners, Centre-Jeunesse, Pierre-Janet Coordinator.</li> <li>• Works with Home-Care Coordinator.</li> <li>• Works with local service providers (CSSSO), institutions, educational facilities, government agencies, health care agencies/facilities, hospitals, seniors' residences.</li> <li>• Works with regional providers, including regional services.</li> <li>• Collaboration with law enforcement.</li> </ul>

<b>MANAGERIAL/SUPERVISORY</b>	
<b>Human Resources:</b>	<ul style="list-style-type: none"> <li>• Provides clinical supervision and mental health training to KZHSS staff.</li> </ul>
<b>Financial Resources:</b>	<ul style="list-style-type: none"> <li>• Not applicable in this position.</li> </ul>
<b>Material Resources:</b>	<ul style="list-style-type: none"> <li>• Maintains confidential files, records to ensure their safety in accordance with professional standards, including preparation of reports.</li> </ul>

<b>ENVIRONMENTAL FACTORS</b>	
<b>Psychological and Physical Effort:</b>	<ul style="list-style-type: none"> <li>• Manages medium to high level stress and multi-tasks daily.</li> <li>• Uses proper techniques to carry or lift heavy objects related to activities.</li> <li>• Mental alertness to changing and challenging situations.</li> <li>• Strong Interpersonal mental health.</li> <li>• May be required to intervene in precarious situations.</li> <li>• Ability to work with vulnerable populations and families.</li> </ul>
<b>Working Conditions:</b>	<ul style="list-style-type: none"> <li>• Required to transport and at times accompany clients to healthcare and judicial institutions and/or appointments.</li> <li>• Required to work flexible hours.</li> <li>• May be required to respond to emergencies.</li> <li>• Required to attend professional workshops, staff meetings, workplace safety training within KZA and may be required to travel outside of the community.</li> </ul>



<b>INCUMBENT QUALIFICATIONS</b>	
<b>Education and Experience</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree from a recognized university in social work, plus 2 years' experience in a counselling or related field or,</li> <li>• Bachelor's degree in social field and registered to a professional order.</li> <li>• Registered or ability to be registered with Order of Social Workers of Quebec, Marriage and Family Therapists of Quebec.</li> </ul>
<b>INCUMBENT COMPETENCIES</b>	
<b>Knowledge:</b>	<ul style="list-style-type: none"> <li>• Knowledge and awareness and Algonquin culture and communities.</li> </ul>
<b>Abilities:</b>	<ul style="list-style-type: none"> <li>• Ability to provide a full range of professional social work services as well as delegate tasks in planning, teaching and leadership.</li> <li>• Ability to intervene with children, adolescents, adults, seniors, families, persons with disabilities and subsequently develop a psychological treatment plan.</li> <li>• Ability to be honest, non-judgemental, non-intrusive and to work as a team.</li> <li>• Ability to adopt and apply personal self-care strategies.</li> <li>• Ability to provide psychosocial education to multi-disciplinary teams.</li> <li>• Ability to communicate orally and in writing in English and French.</li> <li>• Ability to work effectively with staff.</li> <li>• Ability to work with standard computer software.</li> <li>• Legally able to work in Canada.</li> </ul>
<b>Personal Suitability:</b>	<ul style="list-style-type: none"> <li>• Discretion and diplomacy.</li> <li>• Reliability.</li> <li>• Ability to maintain healthy professionalism and respect for staff, colleagues and clients while working in a stressful environment.</li> <li>• Ability to establish and maintain effective working relations with multiple stakeholders.</li> </ul>
<b>Certification/Licenses to maintain for duration of employment:</b>	<ul style="list-style-type: none"> <li>• Valid driver's license for the duration of employment. An employee must have three years driving experience and the age of 21 in order to be an insured driver with a KZA band vehicle.</li> <li>• Criminal record verification will be required if considered for the position. The incumbent must not possess any criminal record (s) related to working in the profession and maintain throughout employment.</li> <li>• Must provide medical certificate of good health if considered for the position.</li> <li>• Valid First Aid and CPR Training Certification or ability to undergo training within 3 months of being hired.</li> <li>• Must follow all safety precautions and protocols.</li> </ul>
<b>Assets:</b>	<ul style="list-style-type: none"> <li>• French verbal and written communication skills to communicate with stakeholders in the provincial system.</li> <li>• Ability to communicate in Algonquin.</li> </ul>



## **JOB OPPORTUNITY**

OPEN UNTIL FILLED

June 12, 2025

<b>POSITION:</b>	<b>NNADAP Substance Abuse Worker</b>
<b>LOCATION:</b>	Kitigan Zibi Health and Social Services
<b>WORK SCHEDULE:</b>	35 hours a week (varied schedule)
<b>TERM:</b>	Indeterminate – Full Time (6-month probationary period)
<b>SALARY:</b>	Level 5 (range based on experience)
<b>DUE DATE:</b>	Open until filled

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The NNADAP Substance Abuse Counsellor supports individuals, families and the community through all stages of addictions by providing individualized comprehensive tools, resources, education and counselling, as well as promoting healthy lifestyle choices through various organized activities.

### **PREAMBLE**

If you are interested in applying for this position and can demonstrate that you meet the mandatory basic requirements, please forward your: **cover letter, updated resume, copy of your degrees and/or diplomas/certificates, three (3) work references** and any documentation that will support you meet the mandatory qualifications. A police reference check will be required if considered for the position.

Please provide your job application package to the attention of Myra Dumont, Human Resources Advisor, at the (KZHSS) Health Center.

### **Contact information:**

**Email:** [Myra.Dumont@kza.qc.ca](mailto:Myra.Dumont@kza.qc.ca) or [hr.advisor@kza.qc.ca](mailto:hr.advisor@kza.qc.ca)  
**Phone:** 819-449-5593 ext. 2015  
**Location:** KZ Health Centre (8 Kikinamag Mikan, Maniwaki, QC J9E 3B1)

Only persons meeting the mandatory requirements will be considered for an interview. Failure to provide all the necessary documentation before the deadline will be considered an incomplete application. Preference will be given to Kitigan Zibi Anishinabeg Band members in accordance with the Kitigan Zibi Anishinabeg's Preferential Hiring Policy. Applicants must possess the basic requirements at the time of the deadline. Band Council reserves that right to recruit the most suitable and competent employee(s) who can best serve the interests of KZA as well as provide quality services to its members regarding the candidates who pass the interview process.





## KITIGAN ZIBI HEALTH & SOCIAL SERVICES

### NNADAP Substance Abuse Counsellor Job Description

#### GENERAL INFORMATION

**Job Title :** National Native Alcohol & Drug Abuse Program (NNADAP)  
Substance Abuse Counsellor  
**Category :** Professional  
**Sector :** Kitigan Zibi Health & Social Services  
**Location :** Kitigan Zibi Health Centre  
8 Kikinamag Mikan, Maniwaki, Quebec  
**Terms :** Full Time—Indeterminate  
**Hours :** 35 hours per week (Varied schedule)  
**Salary :** KZA Salary Scale Level 5 (Range negotiable)  
in accordance with the *KZA Human Resource Policy*  
**Immediate Supervisor :** KZHSS Director  
**Date of Job Description :** May 2025

#### KZHSS MISSION STATEMENT

Kitigan Zibi Health and Social Services offers a safe, equitable, and quality current service practice with qualified community professionals to encourage Kitigan Zibi Anishinabeg community members to take charge of their own health.

#### CLIENT SERVICE RESULTS

The NNADAP Substance Abuse Counsellor supports individuals, families and the community through all stages of addictions by providing individualized comprehensive tools, resources, education and counselling, as well as promoting healthy lifestyle choices through various organized activities.

#### KEY DUTIES

- Counsels, mentors, and supports families, groups, and/or target individuals (e.g. persons struggling with addictions, pregnant women, at-risk individuals, individuals in crisis) dealing with various stages of addictions (pre-treatment, during treatment, aftercare).
- Develops individualized treatment/recovery plans and provides educational tools and resources (e.g. self-management skills).
- Coordinates referral process (as received by individuals, families or other agencies) to appropriate regional facilities: treatment centres, detox/withdrawal management service institutions, processes admission forms and oversees logistical details (e.g. transportation and escort arrangements); maintains contact and follow-up with health care professionals regarding client's well-being.
- Arranges transportation and provides information for community members wanting to access local resources/support groups (e.g. AA, NA, Al-Anon groups).
- Coordinates and develops culturally-appropriate content for program promotion documentation, community prevention activities around addiction-free lifestyles and healthy living (e.g. monthly newsletters, CKWE broadcasts, National Awareness Week, school presentations), hosts alcohol-free events, recreation and social activities, secures guest speakers and other resources.
- Intervenes in a crisis/emergency situation at the request of KZPD and other partner organizations.
- Liaises and partners with regional, provincial and federal counterparts to share leading practices and keeps abreast of leading practices and/or work scenario experiences.

KNOWLEDGE/AND SKILLS	
	<ul style="list-style-type: none"> <li>▪ Theories, principles, and practices of crisis intervention strategies, effective counselling methods, sound therapeutic techniques with persons and families dealing with addictions.</li> <li>▪ Knowledge of effects of alcohol and drugs and various underlying causes (e.g. trauma, abuse) of addictions.</li> <li>▪ Effective interpersonal client-centered communication and interpersonal skills to work with diverse client groups of varying education levels.</li> <li>▪ Effective case management and confidential record keeping practices.</li> <li>▪ Ability to plan, organize and facilitate group information sessions and community events.</li> <li>▪ Knowledge of safety-oriented skills when dealing with intoxicated or aggressive clients; ability to effectively analyze situations quickly and apply sound judgment, and to work as a team.</li> <li>▪ Knowledge of KZA/KZHSS policies, including KZHSS Policies and Procedures Manual, KZA Human Resources Manual, and KZA Code of Ethics, KZHSS Professional Code of Ethics, Privacy Laws (PIPEDA), and applicable Accreditation standards.</li> <li>▪ Knowledge of community resources, treatment centers, social service networks and organizations and prevention and support services offered locally and provincially.</li> </ul>

CONTACTS	
	<ul style="list-style-type: none"> <li>▪ Briefs Director of NNADAP program delivery.</li> <li>▪ Maintains positive relationships with clients, co-workers and community members.</li> <li>▪ Liaise and networks with local service providers, treatment and detox centres, health care agencies/facilities as well as other First Nations.</li> <li>▪ Collaboration with the KZPD and other partner organizations when crisis situations arise.</li> </ul>

MANAGERIAL/SUPERVISORY	
Human Resources:	Not applicable for this position.
Financial Resources:	Not applicable for this position.
Material Resources:	Not applicable for this position.

ENVIRONMENTAL FACTORS	
Psychological and Physical Effort:	<ul style="list-style-type: none"> <li>▪ Manages medium to high level stress and multi-tasks daily;</li> <li>▪ Mental alertness to changing and challenging situations;</li> <li>▪ Strong interpersonal mental health;</li> <li>▪ May be required to intervene in precarious situations.</li> </ul>
Working Conditions:	<ul style="list-style-type: none"> <li>▪ Works within an office setting;</li> <li>▪ Required to make home visits;</li> <li>▪ May be required to transport a client;</li> <li>▪ Required to attend professional workshops, staff meetings, workplace safety training within KZA and may be required to travel outside of the community.</li> </ul>

<b>INCUMBENT QUALIFICATIONS</b>	
<b>Education and Experience</b>	<ul style="list-style-type: none"> <li>▪ Proof of completion of College Level training in Addictions Studies or related studies with experience in human sciences.</li> </ul>
<b>INCUMBENT COMPETENCIES</b>	
<b>Knowledge:</b>	<ul style="list-style-type: none"> <li>▪ Knowledge and awareness and the KZA culture and community.</li> </ul>
<b>Abilities:</b>	<ul style="list-style-type: none"> <li>▪ Ability to communicate orally and in writing in English.</li> <li>▪ Computer literacy skills.</li> </ul>
<b>Personal Suitability:</b>	<ul style="list-style-type: none"> <li>▪ Honest, non-judgmental, and non-intrusive.</li> <li>▪ Discretion and diplomacy.</li> <li>▪ Strong interpersonal skills and objectivity.</li> <li>▪ Reliability.</li> <li>▪ Ability to develop a trusting relationship with clients and staff through open, honest communication and genuine caring for the client situation.</li> <li>▪ Mental caliber to withstand or support emotionally charged or potentially unpleasant and/or disturbing situations.</li> <li>▪ Ability to maintain healthy professionalism and respect for staff, colleagues and clients while working in a stressful environment.</li> <li>▪ Ability to establish and maintain effective working relations with multiple stakeholders.</li> </ul> <p><i>*Due to the specific nature of this job position, an incumbent should have and maintain an exemplary standing in the community in regards to having a clean and healthy lifestyle (i.e. not abusing drugs or alcohol).</i></p>
<b>Certification/Licenses to maintain for duration of employment:</b>	<ul style="list-style-type: none"> <li>▪ Valid driver's license for the duration of employment; An employee must have three years driving experience and the age of 21 in order to be an insured driver with a KZA band vehicle.</li> <li>▪ Criminal record verification will be required if considered for the position. The incumbent must not possess any criminal record (s) related to working in the profession and maintain throughout employment.</li> <li>▪ Must provide medical certificate of good health if considered for the position.</li> <li>▪ Valid First Aid and CPR Training Certification or ability to undergo training within 3 months of being hired.</li> <li>▪ Must follow all safety precautions and protocols.</li> </ul>
<b>Assets:</b>	<ul style="list-style-type: none"> <li>▪ Ability to communicate in French and Algonquin.</li> </ul>



# Back to school vaccination

## Important reminder:

If your child needs vaccination before the beginning of the school year, please contact the Nurses at the Health Centre to book an appointment.

 819-449-5593

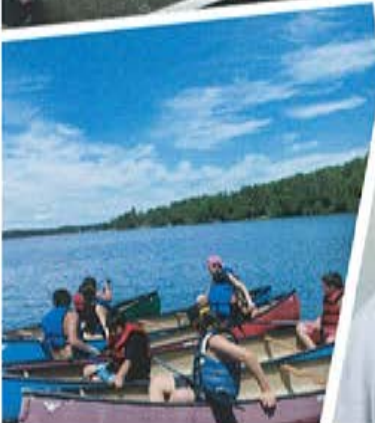
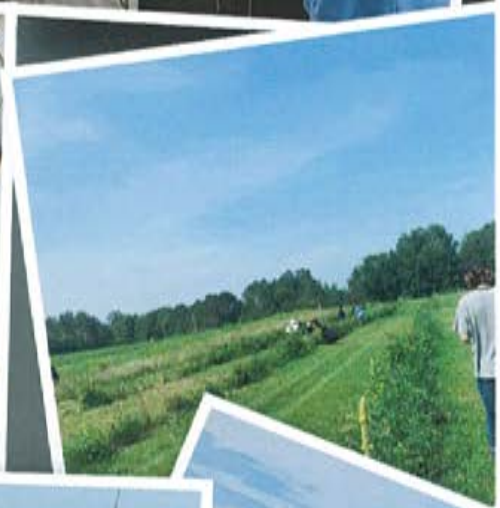
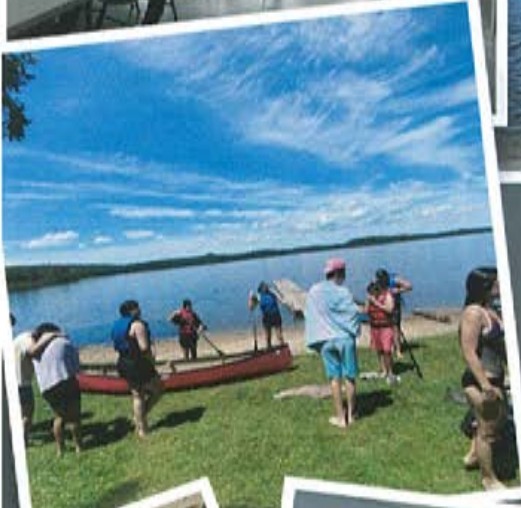
Migwetch





# HIGH SCHOOL CAMP

is halfway done, here's how  
it's been going so far!





# Endong Senior Activities August 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Transportation to and from Endong Senior Meals & Activities (55+) is available. Please call Roonie Tenasco at 819-449-8372 to arrange transportation for these activities at the Hall. Migwetch					1 City Escapes 8am-5pm Sign up Required with Joanne	2
3	4 <b>CLOSED</b> <i>For The</i> <b>CIVIC HOLIDAY</b>	5 Nutrition Talks with Marie-Eve 930 DVD Entertainment 1pm-4pm	6	7	8	9
10	11 Afternoon Golf Sign-up required with Colten	12 KZHSS Health Director Visit	13	14 Jo's Mini Bingo 1pm	15	16
17	18 Afternoon Golf Sign-up required with Colten	19 NNADAP with Darren 930am Diabetic Bingo Cooking with Chef Anik and NSC 1pm-3pm	20 Medical Transportation with Candice 1130	21 Nutrition Talks with Marie-Eve 10am	22	23
24	25 Afternoon Golf Sign-up required with Colten	26 Pontoon Rides	27	28 Jo's Mini Bingo 1pm	29	30

## WEEKLY SCHEDULE

### Monday

Soup & Sandwiches  
Starts at 1130am



### Tuesday

Breakfast 930am  
Swimming 11am



### Wednesday

Endong Meal 11:30am  
Bingo 1pm



### Thursday

Breakfast 9:30am





# New Weekly Recovery Meeting

Am I an Addict?

Only you can answer this question.

This may not be an easy thing to do. All through our usage, we told ourselves, "I can handle it." Even if this was true in the beginning, it is not so now. The drugs handled us. We lived to use and used to live. Very simply, an addict is a person whose life is controlled by drugs.

Narcotics Anonymous.

N.A. Group is here for you.

WHEN: EVERY TUESDAY  
TIME: 12PM-1PM (DOORS OPEN AT 11:30AM)  
WHERE: MULTIPURPOSE BUILDING  
(137 C KICHI MIKAN, KITIGAN ZIBI)

Soup + Bannock served.  
Come have lunch with us!

**We look forward to sharing this journey with you.**



For more information, please contact the NNADAP Team:  
Patricia Brazeau or Darren McGregor  
819-449-5593

# LET'S TALK ABOUT OUR COMMUNITY'S HEALTH AND SOCIAL SERVICES!

Kwey kakina!

As the Director of Kitigan Zibi Health and Social Services, I'm happy to invite you to two engagement sessions to share your thoughts, ideas, and feedback about our programs and services.

We'll discuss:

- Current programs and services
- Needs and priorities in the community
- How we can work together
- Ideas and suggestions

Your voice is important to us. I look forward to sitting with you!



**NEW DATE! AUGUST 27**



**6:00pm - 8:00pm**



**Community Hall**

**EVERYONE WELCOME | LIGHT REFRESHMENTS PROVIDED | DOOR PRIZES**



For more information, please contact  
Victoria Tenasco,  
Director of Kitigan Zibi Health and Social Services  
819-449-5593 ext 2002  
[victoria.tenasco@kza.qc.ca](mailto:victoria.tenasco@kza.qc.ca)





# ODE KIJICÃO CARNIVAL

AUGUST 30, 2025

SAVE THE DATE

STAY TUNED FOR MORE INFO!



KITIGAN ZIBI ANNUAL



# FISHING DERBY

SAVE THE  
DATE

**SEPTEMBER 6**

**STAY TUNED FOR MORE  
INFORMATION!**







## KITIGAN ZIBI EDUCATION SECTOR

41 Kikinamag Mikan  
Maniwaki, QC  
J9E 3B1

Tel.: 819.449.1798  
Toll Free: 1.800.263.1795  
Fax: 819.449.5570  
[www.kitiganzibi.ca](http://www.kitiganzibi.ca)

Kwey Kwey Kakina,



Misty-Blue Whiteduck nidijinikàz, and it is with deep honour that I introduce myself as the new Assistant Director of the Kitigan Zibi Education Sector.

Gilbert W. Whiteduck ijiniàzo nin-dàdà ashidj Patricia Commando-Whiteduck ijiniàzo nin-djòdjò. Kitigan Zibi nindòndjibà.

I carry many memories of Kitigan Zibi Kikinamadinan as a place that nurtured both my academic and spiritual growth. Through the Mokasige Program, I was immersed in the richness of our language, stories, songs, and ways of knowing. These teachings continue to ground me as I step into this role, committed to walking with our community and supporting the next generations on their learning journeys.

My educational journey led me beyond the community, where I completed a D.E.C. in Social Science, a Bachelor of Education, and a Master of Education.

I accept this role with the utmost humility and with a full heart and a clear purpose and that is to continue giving back. To give back to the land that raised me, to the people who believed in me and to the next seven generations who are watching, waiting, and learning.

For 17 years, I've served in the Kitigan Zibi Education Sector, learning through each role and responsibility. I've seen how education can uplift a child, a family, and a community when it is rooted in sàgìhidiwin (love), inclusion, integrity, and manàdjìyà (respect).

I carry with me the values that have guided our people for generations: Respect, Love, Truth, Wisdom, Honesty, Humility, and

Bravery. These are not just words, but lifelong commitments to our children, our language, our culture, and the path of mino-pimàdiziwin.

Migwech to my family, your strength has carried me here. To my colleagues, your encouragement keeps me going. To the community, your trust means everything.

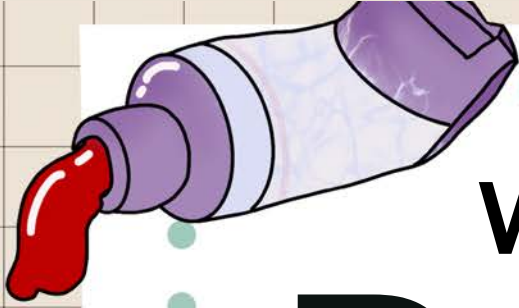
I step into this role not alone but with all of you beside me. I am here to listen. I am here to learn. And I am here to build with you. I am committed to continuing the work of building education that reflects *us*, includes *us*, and empowers *us*.

Kichi Mìgwech kakina ondje ki-pizindawàn & I look forward to serving the KZA community with dedication, collaboration and with respect.

Sincerely,



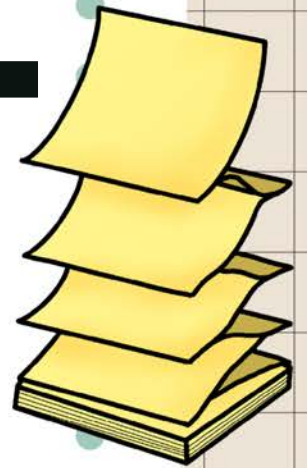
Misty-Blue Whiteduck  
Assistant Director of Education



# WELCOME BACK 2 SCHOOL

ARE YOU READY ?

TUESDAY,  
September 2, 2025







## Important Dates to Remember

### September

Sept 1: Labour Day (Holiday)

Sept 2: First Day of School

Sept 19: PD Day

Sept 30: Truth & Reconciliation (Holiday)

### October

Oct 10 – 13: Thanksgiving (Holiday)

### November

Nov 10: PD Day

Nov 11: Remembrance Day (Holiday)

Nov 28: PD Day

### December

Dec 19: Early Dismissal (Half-Day)

Dec 22 – Jan 2: Christmas (Holidays)

### January

Dec 22 – Jan 2: Christmas (Holidays)

Jan 5: PD Day

Jan 23: PD Day

### February

Feb 20: PD Day

### March

Mar 2 – 6: March Break

Mar 9: PD Day

Mar 27: PD Day

### April

Apr 3: Good Friday (Holiday)

Apr 6: Easter Monday (Holiday)

Apr 7: PD Day

### May

May 18: Victoria Day (Holiday)

May 29: PD Day

### June

June 1: Anishinabe Day (Holiday)

Jun 19: Early Dismissal (Half-Day)



## *Message from the Principal*

### Welcome to a brand-new school year!

As we open the doors to another exciting year of learning, growth and discovery, I'd like to extend a heartfelt welcome to our returning families and a special greeting to those joining us for the first time. We're thrilled to have you!

Our dedicated staff have been working hard to prepare engaging and an inclusive learning environment and we're excited to foster a culture of respect, responsibility and resilience.

Together we will create a space where every student feels seen, supported and empowered to thrive!

**Let's make this year one to remember!**

- Freeda Morin

## School Start Date

**Kitigan Zibi Kikinamadinan students will begin school on Tuesday, September 2<sup>nd</sup> for the 2025-2026 school year!**





## REGISTRATION

Student registration forms must be returned before September 2<sup>nd</sup>, signed by either the parent or legal guardian. If legal custody is an issue, the proper legal documents must be provided to the school.

Students will not be accepted for the 2025-2026 school year without a completed registration form and all of the necessary documents on file.

- Birth Certificate
- Medical Card
- Status Card (if applicable)
- Last Report Card (if applicable)

## School Supplies

All supplies will be provided to the students by the school. Parents are not required to purchase any.

## School Routine Times

Highschool will now be moving to a 9-day cycle where each day will have separate subjects.

This does not apply to the elementary students.

The daily entry time for elementary students is 7:45 AM. Students may not be dropped off any earlier.

The first morning bell for high school is 8:25 AM. The second morning bell is 8:30 AM, students are expected to be in class by the second morning bell.

Grade 1-3 Lunch Break:  
11:00 AM to 12:00 PM

Grade 4-6 Lunch Break:  
11:30 AM to 12:30 PM

Highschool Lunch Break:  
12:00 PM to 1:00 PM

School Dismissal:  
3:00 PM

"Education is the most powerful weapon which you can use to change the world."  
Nelson Mandela



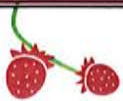
## BUS NOTES FOR ELEMENTARY STUDENTS

Due to safety concerns, we are asking all students to be dropped off at one primary location for the entire school year. If necessity requires; please call reception at 819-449-1275, **BEFORE 2:00 PM** in order to make any bus changes.

**Please contact Russell Cote for information on school bus routes and schedules.**

**819-449-2755**

## Tips for Getting Your Child Ready



- |   |   |
|---|---|
| ⊕ Early to bed, early to rise.            | ⊕ Establish healthy habits.                 |
| ⊕ Re-establish a routine.                 | ⊕ Limit screen time.                        |
| ⊕ Encourage independence.                 | ⊕ Map homework out.                         |
| ⊕ Choose the right backpack.              | ⊕ Talk about first week jitters.            |
| ⊕ Talk about safety.                      | ⊕ Celebrate the start of a new school year. |
| ⊕ Discuss the Lunch Menu with your child. |   |

Information derived from the following website: [www.thepersonal.com](http://www.thepersonal.com)





## BREAKFAST & HOT LUNCH PROGRAMS

The cafeteria staff will continue to prepare breakfasts, snacks, and lunches for students at no cost for the new school year of 2025-2026.

- ⊕ A menu will be sent home during the first week of school.

**Reminder: At Kitigan Zibi Kikinamadinan we promote healthy eating habits, therefore; soft drinks, chocolate bars, chips, candy, McDonalds and etc., should not be sent to school.**

## Extracurricular Activities

A variety of clubs will be organized for the Elementary and the Highschool.

## Cultural Activities

On the occasion that cultural activities will be taking place, it is not considered to be a "free class day".

If they are not present and there are no religious or medical reasons, your child will be considered absent for attendance.

## WELCOME BACK - TUESDAY SEPTEMBER, 2<sup>ND</sup>

### Green Thumb Guardian

Kichi migwetch to May McDougall for looking after the plants over the summer! It is very much appreciated!

And a very big thank you to our staff during the summer for preparing for the school year!

### Library Open to KZA Members

Just a reminder to ALL community members that the Library is open from 3:00 PM to 3:30 PM on weekdays during the school year.



## KZK Administration & Support Staff

Principal: Freeda Morin

Vice-Principal: (To be Announced)

Technical Support: Allan Commanda

Post-Secondary Officers: Francine Lafontaine & Kirsten Tenascon

Guidance Counsellor: (To be Announced)

Cultural & Land Based Coordinator: Kelly Diabo

Special Education Coordinator: Laurie Wawatie

School Counsellor: Annie Commando

Administrative Assistant: Lenin Decontie

Receptionist: Cassandra Commando

Cooks: Jean-Marc Carriere & Karen Brascoupe

Librarian: Jenny Lee Decontie

Janitors: Steve Brascoupe, Peter Brown & Antoine Odjick

## ATTENDANCE MATTERS

Elementary students read well by the end of third grade. middle schoolers pass important courses.

High schoolers stay on track for graduation. college students earn their degrees. workers succeed in their jobs.

Good school attendance means:  
**ATTEND TODAY, ACHIEVE TOMORROW**

Information taken from the following website  
[www.attendanceworks.org](http://www.attendanceworks.org)

### Contact Information

If you have any questions or concerns, please contact the receptionist, Cassandra Commando at 819-449-1275 ext. 3100, or by email at [Cassandra.Commando@kza.qc.ca](mailto:Cassandra.Commando@kza.qc.ca)

Or you can contact the Principal Freeda Morin at ext. 3102 or by email at [Freeda.Morin@kza.qc.ca](mailto:Freeda.Morin@kza.qc.ca)





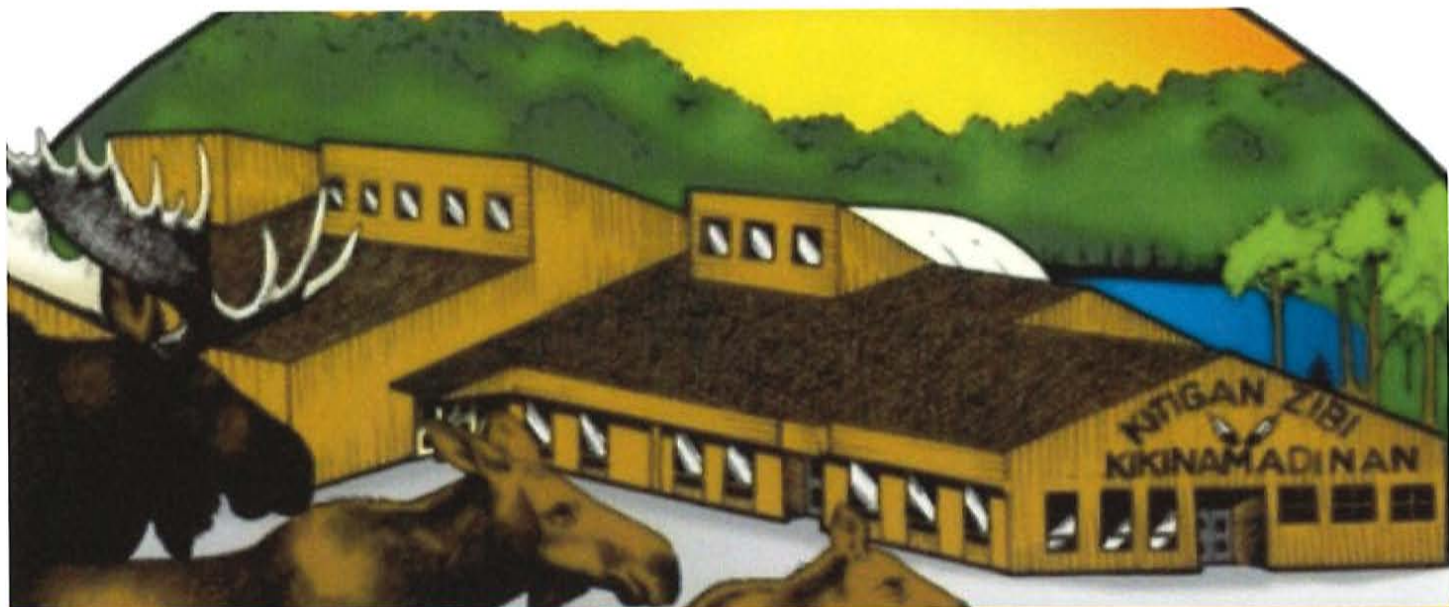
**To: Parents/Guardians**

**RE: Kitigan Zibi Kikinamadinan Tibàdjimowin**

Please see the newsletter prepared by staff of KZ School and Pakinawatik school at the end of the school year.

Enjoy!





## KITIGAN ZIBI KIKINAMADINAN TIBÁDJIMOWIN

**Kwey Kakina,**

It has been a very busy year at KZ and Pakinawatik Schools. With a new Principal, Vice-Principal and many new staff members. Migwetch to all the school staff from the teachers, educational assistants, kitchen staff, bus drivers, administrative assistants, KZES coordinators, receptionists, Odekan, Wazoson, our Algonquin Language team, Post-Secondary Office and the Cultural Center who help served our students throughout the year.

All members of staff ensured that your child received the best education with nutritional meals, outings and cultural activities to solidify their continued curiosity of the world around them. As we strive to ensure your child continues to receive the best education in a safe environment, we at KZES are committed to ensure that from Odekan, Wazoson, KZ and Pakinawatik Schools continue to work together with other sectors to ensure your child is getting the best from all of us.

Migwetch to you, the parents and guardians in entrusting us at KZES with you children's education. We strive to give each child the opportunity to achieve their fullest and highest potential in their school in their community and as a member of Algonquin Kitigan Zibi Anishinabeg community.

Have a safe and fun summer, we will see you soon.

**Debbie Whiteduck**  
Director of Education for Kitigan Zibi Education Sector

## Events:

**Nànokaseg**  
Summer camp July 2nd-31st

## Cultural and Language

Summer camp with  
**Kokom Shirley**  
(See weekly flyer for dates)

**NEW CALENDAR  
2025-2026**  
\*3 Terms\*

**NEW START DATE FOR ALL  
STUDENTS:**  
September 2nd, 2025

**High School students:**  
9 day cycle & schedule





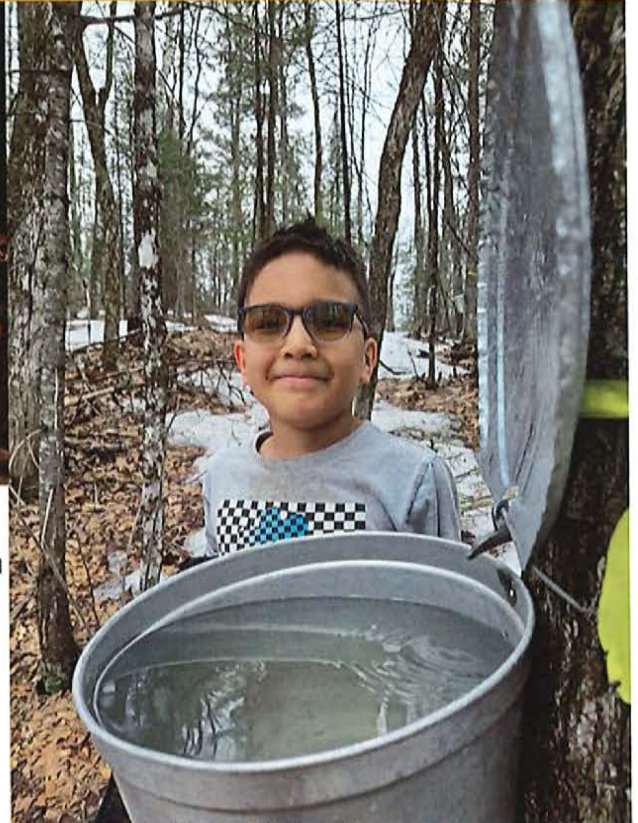


# THE CULTURAL AND LAND BASE LEARNING COORDINATOR REPORT



The secondary 5 students welcomed the Grande Rivière school in Aylmer as part of a cultural exchange project. It was a day rich in varied activities: Algonquin language lessons, beading sessions, drumming session, reconciliation activities, purification rituals and the sharing of a feast of traditional meals. A day that allowed us to forge links with several cultures.

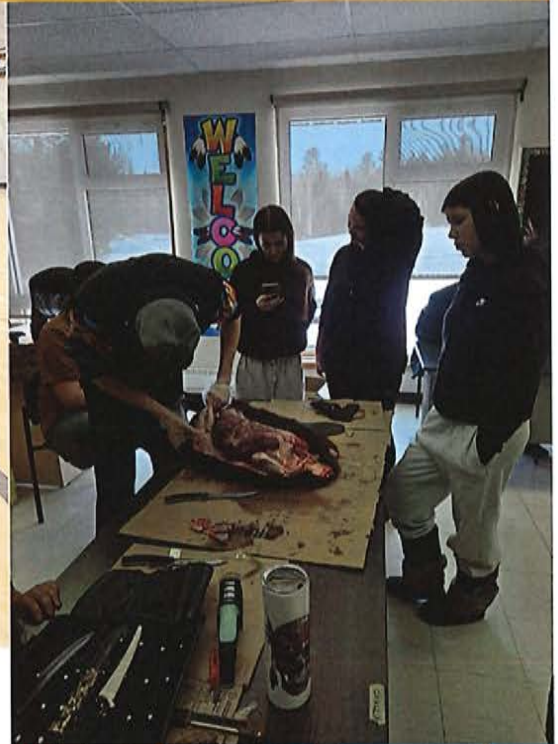
The students were able to follow in the footsteps of their ancestors by collecting maple sap and preparing deer skin. Migwetch to all the volunteers and school members who came to teach this knowledge and support the various projects. A special migwetch to Tammy Pezindawatch for her time, generosity with the students, and sharing her knowledge. We hope to continue our projects next year.







# THE CULTURAL AND LAND BASE LEARNING COORDINATOR REPORT



During the spring, several cultural activities were held at the school. Inuit songs with the visit of Charlotte Qattu Meeka Whiteduck, dancing with Eddie and Jackie Côté, the arrival of our Kokom to tell us and share our story. The students also had the opportunity to participate in trapping a beaver. Throughout the day, they learned about the different parts of the beaver, what can be done with it, and finally how to prepare it for a feast. The secondary school students presented traditional dances to us, and we saw them alongside the primary school students, who were very impressed.





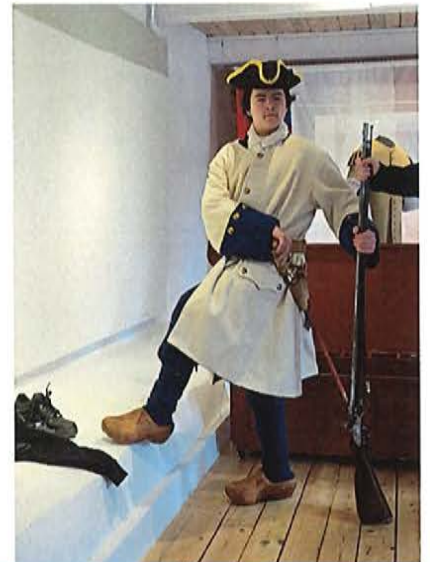


# THE CULTURAL AND LANDED BASE LEARNING COORDINATOR REPORT



Several sewing projects were carried out with secondary school students during elective periods. They made ribbon skirts, shorts, jackets, etc. For primary school, it was the Mokasige students who were introduced to sewing. Here, Kiniwnini with his vest that he made himself.

In April, the sec 3 students had the opportunity to participate in the creation of a new exhibit about our history at Fort Chambly. The students were able to tour the site, ask questions, and give their opinions on the various activities offered to visitors. Next year, they will have the opportunity to see the result during a future visit.







## MOKASIGE



**Mokasige hugging our special trees, putting tobacco down and talking to our special tree.**



**Mokasige boys along with other dignitaries welcomed King Charles to unceded Algonquin territory.**



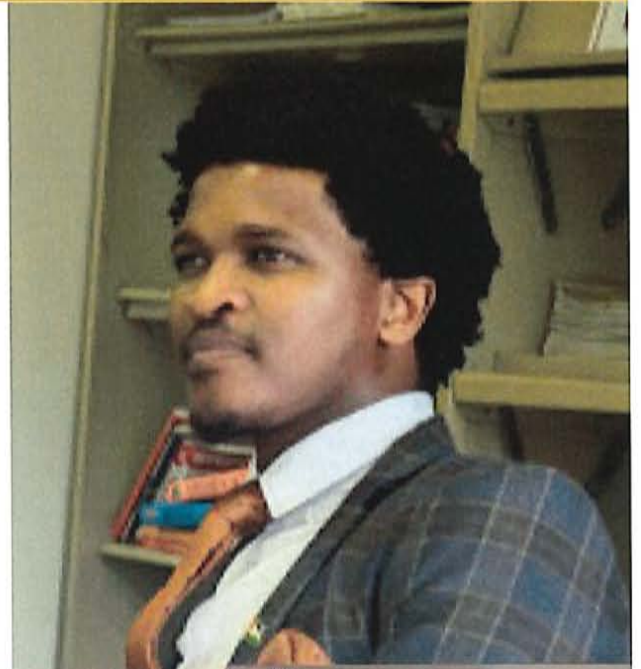


## A MOMENT OF CONNECTION

**On Monday, May 12, staff and students from Kitigan Zibi School were pleased to welcome Dr. Siyabulela Mandela, the great-grandson of Nelson Mandela.**

**During his visit, Dr. Mandela learned about the community, spoke about the history of apartheid in South Africa, and emphasized the vital role education plays in empowering Indigenous youth.**

**It was remarkable to witness Dr. Mandela connect personally with so many young people. His visit was both moving and inspiring—an event that will be remembered for years to come!**







## GIRLS CLUB



**What an amazing year it's been for the KZ Girls Club! With nearly 30 incredible girls joining us, the club was a huge success! From nutrition and cooking classes, to water-drinking challenges, safety and babysitting workshops, vision boards sessions and powerful talks on positive relationships and well-being—our girls learned, laughed, and grew together every step of the way!**

**We also celebrated special moments with events like the Mother's Day Healing Circle and our End-of-Year Inflatables Party!**

**A huge thank you to all the girls for their energy and spirit, and to everyone who helped make this year so special—including our Director, Principal, Receptionist, Bus Driver, Special Ed Coordinator, and School Psychotherapist. Your support and collaboration helped this club shine!**

**See you next year, ladies! ❤️**

**Miss Aimée**





## PRIZES FOR OUR STUDENTS

We are proud to celebrate the outstanding work of students who participated in the FNEC Writing Contest this year. Through dedication, creativity, and a lot of hard work, our young writers crafted narrative texts that truly stood out.

Their efforts were recognized with three special awards, and we are thrilled to announce our laureates:

Devery Decontie – Teacher's Choice Award  
Kijibika Tendesi – Voice in a Narrative Text Award  
Shyla Cox – Conventions in a Narrative Text Award



Congratulations to all three students for their remarkable achievements! Your stories touched hearts, showcased your growth, and demonstrated the power of your voices. We are so proud of your success and can't wait to see where your writing takes you next!

This year's Secondary 2 students worked diligently to prepare for the FNEC exam, and their efforts paid off. We are very proud of their hard work and the progress they have made in English Language Arts!

We'd also like to give a special shout-out to three of our Secondary 2 students whose exam narratives stood out, earning recognition in the FNEC Young Writers Contest:

Nina Nottaway – Winner: Sentence Fluency  
Sigon Nottaway-Ratt – Winner: Organization  
Akeea Keyes – Winner: Teachers' Favorite

Congratulations to all!  
In recognition of their accomplishment, each winner received a framed certificate of achievement and a gift card, courtesy of the FNEC.





# FNEC GAMES

The FNEC games took place on May 22-25th in Quebec City at the Laval University. Our athletes competed in track and field, volleyball and floor hockey. It was a very busy schedule with a lot of physical activity. Our 16-18 mixed volleyball team received the bronze medal winning it in a 3rd set. Everyone participated very well and had an amazing time. Until next year!





## NEWS FROM SEC 5



### Secondary 5 Graduation Trip

The secondary 5 graduation trip of 2025 was spent visiting Jamaica. The places they visited were Dunn River Falls, Luminous Lagoon, Rick's Cafe, Bob Marley's home/resting place, and Negril.

Secondary 5 learned about the Jamaican culture and their passion for music and sports. Furthermore, the students had the trip of a lifetime and made memories that will last forever



The purpose of the KZ School band music program is to create an inviting space where students feel confident expressing themselves through music.

Under the direction of Keith Whiteduck and Mike McPake, this year's band held weekly practices, learning to play a diverse selection of new songs. Their efforts culminated in a live end-of-year performance on Friday, June 6, which entertained both staff and students.

Thanks to their hard work and dedication, the school band has been invited to perform at this summer's Bluesfest as part of the Be in the Band showcase!





# NEWS FROM GRADE 1 AND GRADE 3



The Grade 1s visited the new police station.

The Grade 1 students had the exciting opportunity to visit the new KZ Police Station before it officially opened. Officer Jeff Meness and Officer Justin Petonoquot kindly gave us a guided tour of the new facilities. Many of the students left feeling inspired and said they wanted to become police officers when they grow up.



Grade 3 Braves the Cave!



Our adventurous Grade 3 students wrapped up the school year with an unforgettable trip to Laflèche Cave! With helmets on and flashlights in hand, they explored the mysterious underground tunnels, learned about rock formations, and faced the darkness with courage and curiosity. It was a day filled with discovery, teamwork, and fun—a perfect way to end a fantastic ! Who had the most fun on our trip? Miss May of course! Thank you for joining our class.





# KINDERGATEN GRADUATION



It was on Monday, June 16th, that we celebrated the end of our students' kindergarten program in Pakinawatik. 16 students are now ready to start grade 1 in the big school!

To our Senior Kindergarten students at Pakinawatik School! We are so proud of all they have learned and accomplished this year. Their graduation marks a big step as they get ready for Grade 1. Thank you to the families and staff who supported them along the way. Way to go, graduates!

Hazel Amikons  
Aiden Cayer  
Kingston Cayer-Nottaway  
Nancy Commonda  
Darius Decontie  
Odeymin Ikwe Dumont-Racine  
Ava Aileen Jerome  
Kylie McGregor  
Lawson Nottaway-Ottawa  
Naya Nottaway-Ratt  
Mira Papatie-Commando  
Cole Polson Tenasco  
Anangoshka Tendes  
Lyra Toll  
Theo Wawatie-Hall  
Jagger Whiteduck





# GRADE 6 GRADUATION



We celebrated the grade 6 graduating Class of 2025 on Wednesday, June 18. What a wonderful sixth-grade class! 16 students who demonstrated perseverance. Be proud of all the efforts, all the learning and above all, all the connections you have made around you. We're excited to see you crossing to the other side of the school. You're ready!

Liz Buckshot  
Zackery Cayer  
Aubrey Cayer-Whiteduck  
Tanayah Chabot-McConini  
Joseph Cote-Dent  
Jarred Decontie-Carpentier  
Sophia Dumont  
Kalen Gagnon  
Miley Gagnon  
Sirius Meness  
Sundance Mitchell  
Avery Nottaway  
Kayson Odjick  
Reed Oshawee  
Eli Smith  
Skyler Wawatie



# SECONDARY 5 GRADUATION



We celebrated the high school graduating Class of 2025 on Friday, June 20. We reflected on their resilience, growth, and accomplishments throughout their highschool journey. This was more than a milestone—it's a launching pad for all that lies ahead.

We are proud of each of you. Go out and shine!

- Aiyana Badger: off to Algonquin College in the fall in the Social Work Program.
- Nigig Chabot: off to Algonquin College in the fall in the Civil Engineering Program.
- Odaska Cote: off to Algonquin College in the fall in the Culinary Skills Program.
- Wade Dumont: off to Heritage College in the fall in the Social Science with Math Program.
- Laila Jacko: off to Heritage College in the fall in the Early Childhood Education program.
- Kyra Kistabish :off to Algonquin College next May in the Veterinary Assistant Program.

**WE WISH YOU THE BEST OF LUCK IN  
YOUR STUDIES!**







**building**  
brighter futures  
Bursaries, Scholarships, and Awards

# Hundreds of Bursaries & Scholarships for Indigenous Students!

Our Building Brighter Futures program helps Indigenous students in full- and part-time studies in college, university, skilled trades, apprenticeships, CEGEP, and technology programs.



**Access thousands of dollars  
with one online application!**

Learn more and apply today at  
[\*\*indspire.ca/apply-now.\*\*](https://indspire.ca/apply-now)

# Apply today! Funds are disbursed at the end of each month throughout the school year.



## Types of Financial Assistance

- Scholarships are based on good grades.
- Bursaries are based on financial need.



## Eligibility Requirements

All applicants must be a Canadian First Nations, Inuit, or Métis person enrolled in a certified program at CEGEP, college, university, or trade school.



## How much will I be given?

Applications are reviewed individually. Typically, amounts given can range from \$1,000—\$3,000 or more.



[education@indspire.ca](mailto:education@indspire.ca)



Indspire



[indspire.ca](https://www.indspire.ca)



**building**  
brighter futures  
Bursaries, Scholarships, and Awards





## Kitigan Zibi Anishinabeg Cultural Centre

54 Makwa Mikan  
Maniwaki, Quebec J9E 3B1  
Phone 819-441-1655 Fax 819-441-2665

### **\*\* INVITATION \*\***

**You are invited to attend the annual Ādisōke project update and engagement meeting with the Ādisōke Project Team.**

**Date:           Monday, October 27, 2025**

**Place:           Algonquin College (Nawapon area)**

**Agenda: Starts at 9:00 am until 2:30 pm**

**If you would be interested in attending, please call to put your name in by **Wednesday August 6<sup>th</sup>** at the Cultural Centre at 819-441-1655.**

**I know it is so far in advance, but they need to budget and want to know roughly how many people would be attending.**

**I need to know for transportation.**



# ICE CREAM MENU



The Purr-fect Scoop

## HARD SCOOP

One Scoop.....\$3.50  
Two Scoops.....\$5.00  
Three Scoops.....\$6.50

## FLAVORS

Chocolate  
Vanilla  
Bubblegum  
Mint Chocolate Chip  
Superman  
Double Strawberry  
Maple Walnut  
Cookies & Cream  
Rainbow Sherbert

## TOPPINGS

+\$1.00

KitKat  
Coffee Crisp  
Oreos  
Reese's  
M&Ms  
Sour Patch Kids  
Gummy Bears  
Rainbow Sprinkles  
Chocolate Sprinkles  
Peanuts  
Cherries  
Chocolate Syrup  
Strawberry Syrup  
Caramel Syrup  
Pineapple Syrup

**WATER** +\$1.00

**SOFT DRINKS** +\$1.50

**WAFFLE CONES & BOWLS** +\$1.50

## ICE CREAM CLASSICS

Sundaes.....\$7.50  
Banana Split.....\$8.00  
Milkshakes.....\$6.50  
Root Beer Float...\$6.00  
Mr. Freeze.....\$2.00

## SLUSH PUPPIE

Small.....\$2.50  
Medium.....\$3.50  
Large.....\$4.50

**ADD ICE CREAM** +\$2.50

## SLUSH FLAVORS

Blue Razz  
Cherry  
Orange  
Grape  
Bubblegum  
Cotton Candy  
Straw-Kiwi  
Lime  
Sour Shot (+0.25)

