

WATER MOVEMENT CELEBRATES

# *National Indigenous Water Operator Day*

Clean water does not happen by accident.

It happens because Indigenous water operators show up — every day — to operate, monitor, and protect the systems their communities rely on. Their work is complex. Their responsibility is constant. And much of the time, it goes unnoticed.

National Indigenous Water Operator Day exists to correct that imbalance — to bring national attention to work that is essential, demanding, and foundational to community health, wellbeing, and sovereignty.

March 21 marks a national moment of recognition for Indigenous water operators, grounded in the work they carry out every day in their communities.

As part of this year's recognition, the **National First Nations Water Leadership Award** will be announced in alignment with National Indigenous Water Operator Day. Communities are invited to nominate an individual or team who has demonstrated leadership and outstanding dedication to the advancement of clean and safe drinking water in First Nations communities — today and for future generations. **Nominations are open until February 28, 2026.**

Enclosed is a letter from Prime Minister Mark Carney recognizing National Indigenous Water Operator Day and the essential role water operators play across the country. The artwork on the reverse of this letter honours the operators and the systems at the heart of this work.

As we mark five years of National Indigenous Water Operator Day, we invite communities, organizations, and partners to take this moment — to recognize your water operators, to celebrate their leadership, and to prepare for March 21 in ways that reflect the importance of their work.



Scan to nominate an individual or team for the  
**National First Nations Water Leadership Award**  
open until February 28, 2026

**Job Advertisement**  
**Front Desk Administrator**  
**Full-Time, Fixed Term**

Ashbury College is a leading not-for-profit independent day and boarding school for students in Grades 4 to 12, located in Ottawa, Canada's capital and the traditional, unceded territory of the Anishinàbe Algonquin Nation. We are proud to serve a vibrant and diverse community of over 60 nationalities, including students from the National Capital Region, the international diplomatic corps, and both domestic and international boarding families.

At Ashbury College, our mission is to inspire intellectually curious, compassionate, and responsible global citizens. We pursue this through excellence in teaching and learning, whole student development, and a deep commitment to access, inclusion, and sustainability. Our inclusive and collaborative community—made up of dedicated employees, volunteers, and students—celebrates diversity and actively works to remove barriers to equity, making our school stronger and more vibrant.

Based in central Ottawa, Ashbury College is currently seeking a full-time Front Desk Administrator for a period of approximately 24 months to welcome Ashbury visitors, respond to telephone and email inquiries, and to provide administrative support for a variety of school activities.

As a member of our two-person front desk team, you'll be a main point of contact for students, staff, parents, and other members of the Ashbury community. You will respectfully respond to others and respect the school's values.

As a front-line representative of the school, you respectfully respond to others, and reflect the school's values. Specific activities will include:

**Minimum Requirements**

- Completion of Secondary School
- 2-4 years of relevant experience
- Proficiency in MS Office Suite

**Preferred Qualifications**

- Excellent communication skills in English and French
- Demonstrated ability to manage multiple priorities
- Demonstrated ability to respond appropriately to complicated requests, applying tact and discretion
- Excellent Customer service – friendly and professional

**Specific Responsibilities Include:**

- Welcoming and offering assistance to all visitors who enter the reception area
- Directing telephone calls to the appropriate recipient
- Responding to urgent and emergency requests for assistance
- Providing visitor passes and implementing security procedures
- Receiving, storing, and distributing mail, parcels, and other materials
- Providing administrative support for Senior Management projects and activities

Ashbury College provides a competitive compensation and group health and pension benefits package. You are encouraged to visit us at [ashbury.ca](http://ashbury.ca) to learn more about our facilities, internationalism, community engagement, and school values and culture.

This posting is for an existing vacancy and will close on February 21, 2026, and applications should be forwarded on or before that date. Only short-listed applicants will be contacted. We encourage all qualified candidates to submit their applications at their earliest convenience. Please note that the posting will be removed once the position is successfully filled.

We welcome applications from qualified individuals of all backgrounds, including those from groups that have faced historical and/or systemic barriers to equity. Joining Ashbury means contributing to a dynamic learning environment where your unique perspectives and experiences help shape a more inclusive future.

If we contact you about an employment opportunity and you require an accommodation, we will work with you to meet your needs.

The compensation range for this position is \$45,000 – \$52,000. To apply, please visit our [Candidate Portal](#).



Kà-Nàgadawenindamodjig Aki, Nibì ashidj Awesinzag  
Land, Water and Animals Advisory Committee  
313 Fafard St. Maniwaki Quebec, J9E-3B1  
819-449-5170 ext: 1850

February 9, 2026

## Fishing Day and Setting Net demonstration Held on Saturday, January 31, 2026

On Saturday, January 31, 2026, the Land, Water and Animals Advisory Committee invited community members to come out for a day of fishing. Part of the day was to demonstrate how to set a net with a Jigger, unfortunately, the resource person could not be present to demonstrate, however a fellow community demonstrated how to set a net with small trees and ropes. This is to show community members the different ways of harvesting fish for sustenance.

### ***The Land, Water and Animals Advisory Committee would like to Thank:***

Mìgwech Keith Jacko for setting net demonstration

And

Kichi Mìgwech to George and Donna for the great shore lunch!!!

We had 11 adults and 4 youth in attendance.

The participation winner of the gas operated auger was Peter McConini

Winners of the 2 \$25.00 KZ gas gift cards go to Mandie Clause and Ilesha Thran, 2 \$25.00 KZ store gift cards went to Brenda Beaudoin and Lacey Jacko, and 2 gift cards at \$25.00 for Esso gas went to one of the winners, John Rodgers.

Photos





## KITIGAN ZIBI ANISHINABEG

P.O. Box 309, Maniwaki, QC J9E 3C9 Tel: (819) 449-5170 Fax: (819) 449-5673

---

### REQUEST FOR PROPOSALS ELECTORAL OFFICER – ELECTIONS 2026

Dear Band Members,

This is to inform you that the 2026 is a Band Chief and Council election year.

The election date is set at August 15, 2026 with nominations a minimum of 42 days before elections.

We are seeking an electoral officer to carry out the nomination and election as per the Indian Act election regulations.

This will be contract work. If you have the necessary experience to carry out the elections as per the Indian Act election regulations please submit a written proposal no later than March 6, 2026.

Preparatory work for the nomination and election will begin no later than April 6, 2026.

Please send your proposal and hourly rate to the Band CEO, Jean Philippe Ethier at [Jean-philippe.ethier@kza.qc.ca](mailto:Jean-philippe.ethier@kza.qc.ca) or drop it off at the Band Council office **before March 6, 2026.**

KZA reserves the right to select based on experience and best fit.

**NNADAP**

# Grief Sharing Circle

In light of recent events in the community, NNADAP will be hosting a Grief Sharing Circle tomorrow evening as a space for those who may need support, connection, or simply a place to sit together.

Open to anyone who would like a safe, confidential space to share, listen, or to just be present. No pressure to speak, sometimes just sitting together in community is medicine.

We will hold space in a good way, with respect, compassion, and care for one another.



**RAFFLE**

**KZHSS BOARDROOM | 8 KIKINAMAGE MIKAN  
SUPPER PROVIDED | 6:00PM - 8:00PM**

*Everyone welcome*



For more information, please contact:

Darren McGregor, NNADAP Substance Abuse Counsellor

819-449-5593 ext 2017

[darren.mcgregorekza.qc.ca](mailto:darren.mcgregorekza.qc.ca)


# Hearts ON ICE: Love AT FIRST Fright



# CANCELLED

This event will bring everyone together to honor love and romance — love for self, love between friends, love within families, and love held in community.

 Friday - February 13, 2026

 6pm to 9pm

 Community Rink

KZHSS welcomes all to an evening at the community rink celebrating love that keeps us well, with a Friday the 13<sup>th</sup> twist.

**MUSIC | LIGHTS | GAMES | SNACKS | PRIZES**

BRING YOUR SKATES AND DRESS FOR THE WEATHER

**THIS IS NOT A DROP OFF ACTIVITY**



# ÒDE WÌDÒKÀZOWIN

## MARCH BREAK CALENDAR

**Monday March 2, 2026**

### WINTER CARNIVAL DAY

- Where: KZ School Gym
- When: 1pm-4pm
- What: Sliding, Bouncy Castles, Popcorn & Cotton Candy Machine, Hot Chocolate



**Tuesday March 3, 2026**

### ICE FISHING FAMILY DAY

- Where: Wanaki Lake
- When: 1pm-4pm
- What: Ice Fishing Day, Soup, Hot Dogs & Hot Chocolate Lunch
- Participation Prizes & Prizes for Catching



**Wednesday March 4, 2026**

### PAJAMA BOWLING

- Where: Quille-O-Rama
- When: 10am-12pm & 1pm-3pm (40 ppl per each group)
- What: Bowling & Prizes for those dressed in theme!



**Thursday March 5, 2026**

### SUGAR BUSH MEAL

- Where: La Coulee Cabane A Sucre
- When: 10:30am-1:30pm & 2:30pm-5:30pm (60 ppl per each group)
- What: Sugar Bush Meal & Sliding (if weather permits)



**Friday March 6, 2026**

### GROUP LIPSYNC NIGHT

- Where: K.Z Hall
- When: Starting at 6pm, Until we have a champion.
- What: Family Lip-Sync



### Registration is required for: Pajama Bowling, Sugar Bush Meal, and Group Lipsync

Registration opens Monday February 16, 2026 – closes Thursday February 26, 2026

All registration forms must get dropped off at Òde Wìdòkàzowin building with receptionist.

Children 11 years old and younger must be accompanied by an adult for **ALL ACTIVITIES**.

For more information: Please call Òde Wìdòkàzowin at **819-449-2323**





# Ode Widokazowin March Break Registration Form

**Registration Opens Monday February 16, 2026**  
**Closes Thursday February 26, 2026**

Complete this form to register yourself and/or your children for the Ode Widokazowin March Break activities that require registration.

Parents and legal guardians are to register their children only.

Children 11 years old and younger must be accompanied by an adult for **ALL ACTIVITIES**.

<b>FULL NAME</b>	<b>PHONE NUMBER</b>
<input type="text"/>	<input type="text"/>
<b>NAME OF CHILD/CHILDREN</b>	<b>AGE(S)</b>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

If you need more space, please use an additional form.

**ACTIVITY**

Mark the box of the activities you (and your children) are registering for.

**Pajama Bowling**     **Sugar Bush Meal**     **Group Lipsync Night**

If you are registering for the **Group Lipsync Night**, please fill out the additional information on the back of this form.

**RIDES**

Indicate if you and/or your children will need a ride to an activity.

**Ride to activity**     **Ride back home**

Which activity will you need transportation.

**Pajama Bowling**     **Sugar Bush Meal**     **Group Lipsync Night**

Please call **819-449-2323** if you are unable to attend an event you registered for.

**All completed forms must be dropped off at the  
Ode Widokazowin building with the receptionist.**

Address

ÒDE WÌDÒKÀZOWIN PRESENTS



# Winter!

## FESTIVAL

### MARCH BREAK ACTIVITY



**FOR ALL AGES**

- SLIDING OUTSIDE
- BOUNCY CASTLES INSIDE
- COTTON CANDY, POPCORN MACHINES, AND HOT CHOCOLATE

## MONDAY MARCH 2, 2026

### 1PM - 4PM

### WHERE: KZ SCHOOL GYM



THERE WILL BE ACTIVITIES HAPPENING BOTH INDOORS & OUTDOORS,  
DRESS ACCORDINGLY AND PLEASE HAVE INDOOR SHOES FOR THE GYM

FOR MORE INFORMATION: PLEASE CALL ÒDE WÌDÒKÀZOWIN AT 819-449-2323



ÒDE WÌDÒKÀZOWIN  
PRESENTS



MARCH BREAK ACTIVITY

»»» **KZ FAMILY** «««  
**ICE FISHING DAY**

"BIGGER PRIZES"  
AWARDED FOR THOSE  
WHO CATCH FISH

PARTICIPATION PRIZES  
WILL BE HANDED OUT

Join the fun, enjoy the excitement, and have a chance to win prizes!

**Tuesday March 3, 2026**

**Start at 1pm - Finish at 4pm**

**Location: Wanaki Lake**



FOR MORE INFORMATION:

PLEASE CALL ÒDE WÌDÒKÀZOWIN AT **819-449-2323**



Ode Widokazowin Presents

**MARCH BREAK**

# **BOWLING ACTIVITY**

**Theme: Pajama Party!**

*Dress up in your PJ's for a chance to win a prize!!!*

**WEDNESDAY MARCH 4, 2026**

QUILLE O RAMA- 370 BD DESJARDINS, MANIWAKI QC

**GROUP 1:**  
**10AM-12PM**

**GROUP 2:**  
**1PM-3PM**

1 free Snack & Drink provided for each participant

**\*\*\* Registration Required \*\*\***

**Deadline: Thursday - February 26, 2026**

For more information:

Please call Ode Widokazowin at **819-449-2323**



Òde Wìdòkàzowin  
Presents



*March Break Activity*

# Sugar Bush Breakfast/Brunch Meal

**Thursday March 5, 2026**

Address: 204 Chemin de Ste Thérèse de la Gatineau,  
Déléage, QC J9E 3A8

There will be 2 Groups (60 ppl limit for each group)

**Group 1: 10:30am–1:30pm**

- Departing Òde: 10:30 am
- Arrive at Sugar Bush: 11am
- Leave Sugar Bush: 1:30pm

**Group 2: 2:30pm– 5:30pm**

- Departing Òde: 2:30pm
- Arrive at Sugar Bush: 3pm
- Leave Sugar Bush: 5:30pm

**If weather permits, there will be sliding**



**\*\*\* Registration Required \*\*\***

**Deadline: Thursday – February 26, 2026**

For More Information, please call  
Òde Wìdòkàzowin at **819-449-2323**

ÒDE WÌDÒKÀZOWIN PRESENTS

**MARCH BREAK ACTIVITY**

# LIP-SYNG

**CONTEST**

**Friday March 6, 2026**

**STARTS AT 6:00PM | LOCATION: COMMUNITY HALL**



**1<sup>ST</sup> - 1,000\$**

**2<sup>ND</sup> - 500\$**

**3<sup>RD</sup> - 300\$**

**+ PARTICIPATION PRIZES**

**\*\*\* REGISTRATION REQUIRED \*\*\***

**DEADLINE: THURSDAY - FEBRUARY 26, 2026**

**MUST BE A MINIMUM OF 2 PEOPLE - DUO / GROUP**

**Need at least one member over 18 years old + one under 18 years old**

**For more information: Please call Òde Wìdòkàzowin at 819-449-2323**



Kitigan Zibi Anishinabeg

# HOCKEY & BROOMBALL RINK DAYS

A winter gathering focused on movement, connection, and wellness

**FRIDAY, FEBRUARY 20, 2026**

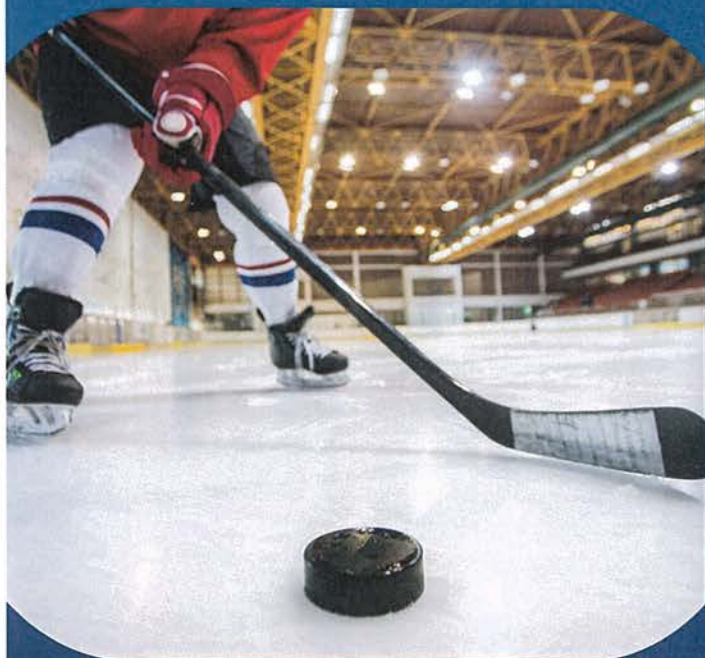
## HOCKEY DAY

ALL AGES • ALL SKILL LEVELS • ALL WELCOME

🕒 11:00 a.m. – 3:00 p.m.

📍 Location: KZ Rink

Bannock • Smoked & pan fried moose meat • Awazibi candied trout & Soup  
with Jolene Commanda



### ORGANIZERS

Jan Cote – Certified Master Coach  
Gene Twenish – Goalie Coach

### WHAT'S HAPPENING

- Hockey skills & fun drills
- Friendly skills challenges
- 3-on-3 mixed-age games
- Shared food & warm drinks
- A welcoming space to move, laugh, and connect

### WHAT TO BRING

- Water bottle
- Jersey (if you have one)

### WHO IS THIS FOR?

- Youth • Adults • Elders
- All skill levels welcome
- No experience needed
- Free • Drop-in • No pressure



Sponsored by KZHSS

### VOLUNTEERS WELCOME

On-ice help • Food support • Encouragement  
Just show up — no sign-up required

For More Information Contact Jan at  
819-449-5092

Kitigan Zibi Anishinabeg

# HOCKEY & BROOMBALL RINK DAYS

A winter gathering focused on movement, connection, and wellness

**SATURDAY, FEBRUARY 21, 2026**  
**BROOMBALL DAY**

ALL AGES • ALL SKILL LEVELS • ALL WELCOME

🕒 11:00 a.m. – 3:00 p.m.

📍 Location: KZ Rink

Fried shoogman (hash) • Moose soup • Fried bannock with Awazibi syrop  
with Jolene Commanda



## ORGANIZERS

Jan Cote – Certified Master Coach  
Gene Twenish – Goalie Coach

## WHAT'S HAPPENING

- Broomball skills & safety tips
- Fun challenges and skill-building
- 3-on-3 drop-in games
- Shared food & warm drinks
- A relaxed, welcoming space to play and connect

## WHAT TO BRING

- Water bottle
- Jersey (if you have one)

## WHO IS THIS FOR?

- Youth • Adults • Elders
- All skill levels welcome
- No experience needed
- Free • Drop-in • No pressure



Sponsored by KZHSS

## VOLUNTEERS WELCOME

On-ice help • Food support • Encouragement  
Just show up — no sign-up required

For More Information Contact Jan at  
819-449-5092

FAMILY WELLNESS  
**LITTLE MITTENS  
WORKSHOP**

BABY & CHILD FLEECE MITTENS

**FEBRUARY 18 AND 25, 2026**

**6:00PM TO 8:00PM**

**ÒDE WÌDÒKÀZOWIN TRAINING ROOM**

Child care available

Snacks and refreshments served

Please call to register at **819-449-2323**  
and leave your name with Laurie (Òde Receptionist)



♥ FAMILY WELLNESS ♥



# Nourish & Flourish Workshop

**MAKING BABY FOOD WITH  
MARIE-EVE GAGNE (NUTRITIONIST)**

FOR EXPECTING AND NEW MOMS (0-12 MONTHS)

**February 17, 2026**

**2:00pm to 4:00pm**

**Òde Wìdòkàzowin Training Room**

Child care available

Snacks and refreshments served

Please call to register at **819-449-2323**  
and leave your name with Laurie (Òde Receptionist)



# Indigenous Teacher Training Program

Are you interested in becoming a teacher? It's not too late to join the KZA cohort of the UQAT Indigenous Teacher Training Program! While the second semester is currently underway, new students are welcome to join our third course starting March 21st.

**Application Deadline: March 13th, 2025**

## About the program:

- Obtain a Bachelor of Education within an Indigenous context.
- Offered part-time, on-reserve in KZA, and in a condensed format.
  - 2 courses per semester taking place over 6 weekends.
  - 2-week intensive sessions each August to complete 1 course.
- Possibly complete your practicum hours at Pakinawatik or KZ School.
- Open to all registered First Nations people in the KZA/Maniwaki region.
  - Please note that students must still apply for post-secondary sponsorship with their respective communities.

**To ask questions or request an application, feel free to reach out to the Post-Secondary Program Officer, Kristen Tenascon.**

Email: [kristen.tenascon@kza.qc.ca](mailto:kristen.tenascon@kza.qc.ca)  
Telephone: 819-441-1581 ext. 3003



# KZES PSSSP Information Session



**Are you interested in pursuing higher education?**

Join us for a quick webinar presenting the Post-Secondary Student Support Program. Gain a better understanding as to how our program works and what supports we have available to you.

**The webinar will be hosted on Zoom. For the link to participate, please email Kristen Tenascon, Post-Secondary Officer.  
[kristen.tenascon@kza.qc.ca](mailto:kristen.tenascon@kza.qc.ca)**

5:00 -  
6:00 PM

**THURSDAY,  
FEBRUARY 26**

Zoom

Event recording can be made available upon request if you are unable to attend.

Parents of students are welcome!



**CELEBRATE TOGETHER**

**The Artist/Creator Grant Program is open for applications!**

Ottawa is turning 200! The City of Ottawa has funding opportunities for local artists and not-for-profit arts organizations. The [Artist/Creator Grant Program](#) is a one-time funding program offered by the City of Ottawa in celebration of Bytown 200th Anniversary – Celebrate together. This program will contribute to Ottawa’s creative economy, strengthen cultural identity and vitality of Ottawa, and foster dynamic and inclusive public spaces by:

- providing support to local artists and creators;
- supporting artistic expression that explores Ottawa’s shared history, present and collective future;
- supporting artistic creation city-wide that can be experienced by residents and visitors to Ottawa’s many communities and neighbourhoods;
- supporting emerging creatives through mentorship opportunities; and by
- amplifying diverse voices across Ottawa, with [priority](#) given to the Anishinabe Algonquin Nation, urban Indigenous and equity-denied communities.

Artist/creator-led projects may take the form of visual arts, performing arts, media arts, or interdisciplinary practices, including community co-creation, temporary public installations, and activations.

**Funding streams**

**Stream 1: Artist/Creator Grant for individuals**

Grants up to \$10,000 for artists/creators with a professional practice.

**Stream 2: Signature Project Grant for organizations**

Grants up to \$100,000 for local arts organizations supporting local first-time or emerging artists / creators to realize their work by providing mentorship throughout the creative process.

**Deadline:** February 25, 2026 at 4 pm

**Interested in this opportunity?**

Consult our [website](#) for more information; email us at [caroline.matt@ottawa.ca](mailto:caroline.matt@ottawa.ca) or join our online info session on **Tuesday, February 10, 2026: 12:00 pm – 1:30 pm**. [Join the meeting here](#) or dial in by phone at **(613) 319 -1080, 436188812#**.

>>>>>>

**The Artists and Creators Grant Program is open!**

Ottawa will be 200 years old! The City of Ottawa offers grants to local artists and not-for-profit arts organizations. [The Artists and Creators Grant Program](#) is a one-time funding opportunity offered by the City of Ottawa as part **of the celebrations of Ottawa 200, Bytown's 200th anniversary**. This program will contribute to Ottawa's creative economy,

strengthen the city's cultural identity and vitality, and foster the creation of vibrant and inclusive public spaces by :

- providing support for local artists and creators;
- supporting artistic expression that explores Ottawa's shared history, present and collective future;
- Supporting artistic creation across the city, so that residents and visitors to Ottawa's many neighbourhoods and communities can enjoy it.
- Supporting emerging creators by providing mentorship opportunities;
- [amplifying the diversity of voices in Ottawa, with priority](#) given to the Algonquin Anishinabe Nation, urban Indigenous communities, and equity-seeking communities.

Artist- or creator-led projects can take the form of visual arts, performing arts, media arts, or interdisciplinary practices, including community co-creation, temporary public installations, and various animations.

### **Funding Streams**

#### **Stream 1: Artist/Creator Grant – Individuals**

Grants of up to \$10,000 for artists/creators with professional practice

#### **Stream 2: Signature Project Grant – Organizations**

Grants of up to \$ 100,000 for local arts organizations supporting emerging and early-career local artists/creators by mentoring them throughout the creative process to bring their work to life

**Deadline:** February 25, 2026 at 4 p.m.

#### **For more information...**

Visit our [website](#), email [caroline.matt@ottawa.ca](mailto:caroline.matt@ottawa.ca) , or attend our online information session **on Tuesday, February 10, 2026: 12 p.m. – 1:30 p.m.** [Join the meeting here](#) or connect by phone at **(613) 319-1080, 436188812#**.

Caroline Matt (she/her/elle)

Portfolio Manager | Portfolio Manager

City of Ottawa | City of Ottawa

613-799-2761

**Hello, Bonjour, Kwey,**

To the Community of Kitigan Zibi Anishinabeg, we want to thank you for potentially showing interest in our consultation process.

The University of Ottawa is planning for new builds on the campus. As the University recognizes this institution resides on the Traditional and Unceded Territory of the Algonquin Nation, they along side the contracted architectural firm, Two Row Architect, wish to perform consultations with Algonquin Communities.

On February 16th, 2026, 11am - 3 pm; Two Row Architect will be visiting the Community, and offering details in regard to the project, they are keenly seeking input, hoping to learn, and receive guidance from Algonquin people, to ensure representation and incorporation of Indigenous values are done well.

Attendance is being opened to the broader community with limited seats. If you are an Algonquin artist, architect, design or craftsperson, please consider taking part in the consultation. The first 5 persons to RSVP to [tjohnson@uottawa.ca](mailto:tjohnson@uottawa.ca) and/or [Sylvia.Morin@kzaqc.ca](mailto:Sylvia.Morin@kzaqc.ca) will receive a calendar invitation.

**Miigwech**



[info@tworow.com](mailto:info@tworow.com)

+1 (519) 445 2137

Main Office:

1804 6th Line, Ohsweken ON N0A 1M0

Toronto Office:

180 John Street, Toronto, Ontario, M5T 1X5



# NOKIA Future Tech High School Internship 2026

**Deadline to apply: Monday, February 16th, 2026 at 11:59 PM EST**

## Have you ever wondered what a high-tech career looks like?

The Nokia Future Tech Summer Internship program will give you the opportunity to explore the world of technology while you're still a high school student. [Apply today.](#)

### Who you are

- You are a high school student who will be entering grade 12 in the fall of 2026.
- You have a willingness to learn new things quickly and like to be challenged.
- You are interested in exploring the world of high-tech.
- You have a proven ability to work in a team environment (including extracurricular activities).

### Requirements

- You must be able to participate in the program for all seven weeks – Note that this means that you will be unable to take days off for things like summer school or vacations.
- You must have an expected average of 75% in grade eleven.
- You must be registered in Grade 12 math/science courses. See the [Future Tech website](#) for details.
- You must be legally able to work in Canada and possess a SIN.
- You must be proficient in the English language.
- This year, the program will begin Monday, July 6th, 2026 to Friday, August 21st, 2026.

### Perks

- Learn from Nokia Future Tech Mentors while you work on solving real, technical problems and shape your future.
- Future Tech Interns will be paid \$18/hr.
- Gain valuable insights that can influence your post-secondary decisions.
- Lunch and Learn sessions to explore different aspects of the working world.
- Meet other high school students who share your enthusiasm for technology.

**Note: Please carefully review the instructions on [Future Tech Website](#) before applying.**





*Eunice  
Decontie*

DEAR PARENTS AND GUARDIANS,

MY NAME IS EUNICE DECONTIE, AND I AM PLEASED TO INTRODUCE MYSELF AS THE TERM SCHOOL COUNSELLOR AT KITIGAN ZIBI KIKINAMADINAN. I AM VERY HAPPY TO BE JOINING THE SCHOOL COMMUNITY AND TO HAVE THE OPPORTUNITY TO SUPPORT OUR STUDENTS AND FAMILIES.

MY ROLE AS A SCHOOL COUNSELLOR IS TO SUPPORT STUDENTS' SOCIAL, EMOTIONAL, AND PERSONAL WELL-BEING, AS WELL AS TO HELP THEM DEVELOP POSITIVE COPING SKILLS AND STRATEGIES FOR SUCCESS AT SCHOOL. I WORK CLOSELY WITH STUDENTS, FAMILIES, TEACHERS, AND STAFF TO CREATE A SAFE, RESPECTFUL, AND SUPPORTIVE LEARNING ENVIRONMENT.

IF YOU HAVE ANY QUESTIONS, CONCERNS, OR WOULD LIKE TO DISCUSS YOUR CHILD'S WELL-BEING, PLEASE FEEL FREE TO CONTACT ME. I LOOK FORWARD TO WORKING TOGETHER AND BUILDING STRONG CONNECTIONS WITH OUR SCHOOL COMMUNITY.

KITCHI MIIGWECH FOR YOUR TIME, AND I LOOK FORWARD TO A POSITIVE AND SUCCESSFUL YEAR AHEAD.

EUNICE DECONTIE, MACP, CRPO (QUALIFYING)

819-449-1275 EXT: 3106





## **Kitigan Zibi Anishinabeg Cultural Centre**

54 Makwa Mikan, Maniwaki, Quebec J9E 3B1 Phone 819-441-1655 Fax 819-441-2665

# **\*\*\*BEAD MAN\*\*\***

The Bead Man from Shenendoah  
Beads from Kahnawake will be at the  
Cultural Centre:

**Date: February 19, 2026**

**Time: 10:00 am to 6:00 pm**

Check out the Cultural Centre  
Facebook page for updated info  
regarding his arrival and set up time.



Kitigan Zibi Anishinabeg Cultural Education Centre

54 Makwa Mikan, Maniwaki, Quebec J9E 3B1 Phone:819-441-1655

## \*\*\*Old Photo Calendar 2027\*\*\*

If you want to submit a photo for the Old Photo Calendar 2027, please send them in by August 27, 2026.

Please be sure the names of the persons are correct, including the date of when and where it was taken.

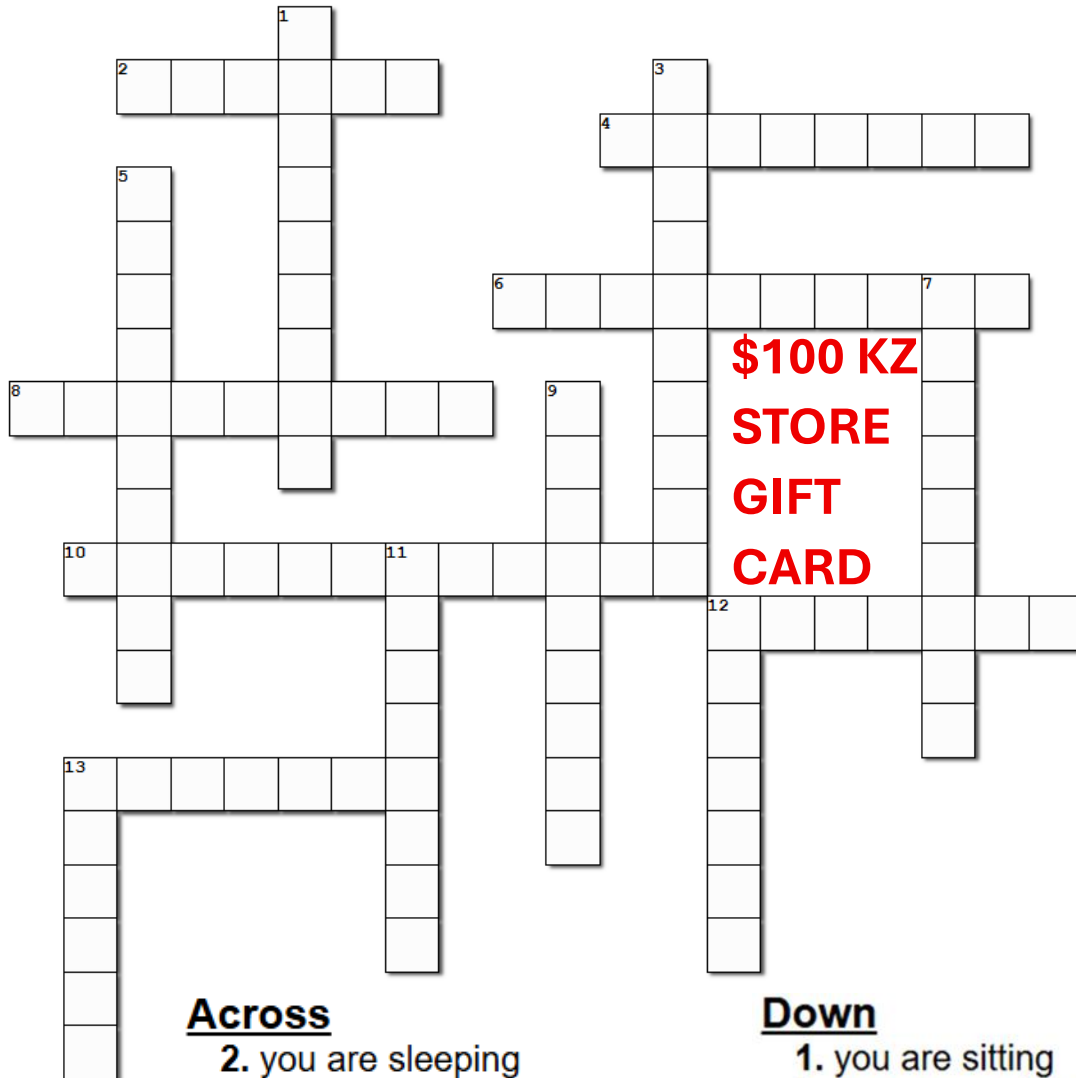
You can drop them off at the Cultural Centre.

You can scan or take a cellular phone picture of the photograph and email them to: [Sylvia.Morin@kza.qc.ca](mailto:Sylvia.Morin@kza.qc.ca)

For more information, please contact Sylvia at the Cultural Centre at 819-441-1655.

## February Grammar Contest

Complete the crossword puzzle below and drop it off at the Cultural Center or email it to [odaminowin2021@gmail.com](mailto:odaminowin2021@gmail.com) before February 23rd.



### Grammar Note

This is in 2<sup>nd</sup> person/ present tense and means YOU ARE DOING THE VERB.

The grammar frame is:

Ki \_\_\_\_\_.

### Across

2. you are sleeping
4. you are making fire
6. you are fishing
8. you are playing
10. you are chopping wood
12. you are sick
13. you are singing

### Down

1. you are sitting
3. you are cooking
5. you are working
7. you are tired
9. you are drinking
11. you are walking
12. you are eating
13. you are going



Ki dijà	Ki nibà	Ki dayekoz	Ki nigam	Ki bimose	Ki dòdamità
Ki chìbakwe	Ki namadab	Ki bodawe	Ki dàkoz	Ki minikwe	Ki dashkihise
Ki dòdamin	Ki wìsin	Ki gìgonzke			

MINO BIMADIZOWIN



# WOMAN'S

Tuesday Evenings

# DRUM GROUP

Calling all women and girls to sit together and learn songs.

6:00 pm- 8:00 pm

Kitigan Zibi Cultural Center  
54 Makwa Mikan

Let's come together Tuesday Evenings as women, to sit, learn and to listen to one another.

Together we will learn social and ceremony songs to sing in that good way.

You are encouraged to bring your personal drums and rattles and if you don't have one, we will have some to share with you.

Changed to Tuesday Evenings for Monday Verbo Bingo!

For any further information or questions about this program, please contact  
[Mariah.Smith-Chabot@kza.qc.ca](mailto:Mariah.Smith-Chabot@kza.qc.ca).

**ODEKAN BABY  
CONGRATULATIONS!**



**Brielle Taylor Tolley**

**Proud Parents**

Nikki Down

&

Owen Tolley

Proud big brother Declan

**BORN**

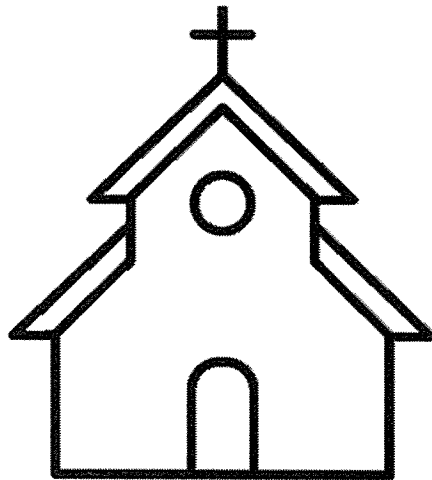
December 26, 2025

8lbs 10oz

# **HOLY ROSARY**

**February 15, 2026**

**11:00 AM**



**WELCOME**

**Mass for:**

**Claudette Commanda, from friends and family**

**Ronald Whiteduck 1<sup>st</sup> anniversary from the family**

**Patrick Dumont Sr. 1<sup>st</sup> anniversary from the family**



1st Anniversary  
Patrick Dumont Sr.  
1934-2025

Dear Father of Suzanne, Butch, Pat, Jo-Ann, Gary and Raymond. Loving Grandfather of Brandon, Dwayne, Ravem, Chase, Joshua, Kane, Julian, Jenna, Brett, Wyatt, Julianne, Jack and Lance. A loving Great Grandfather of Wade, Sophia, Myles, Elyana, Cyanah, Mackenzie, Livia, River, Everleigh, Oliver, Cale, Wesley, Silas, Skyla, Jasper, Dorothy and Knox.

*Days will pass and turn into years,  
but we will forever remember you with silent tears.*

*We know you can't read this message,  
but we still want to express our love for you up there in heaven.*

*It has been one year since you left us,  
One year of longing for your smile,  
One year of wanting to hear your voice,  
One year of missing you so much.*

*Life is not easy without you in it. People say time will heal,  
but we haven't healed and never will. There's always a missing piece in our hearts.*

*Today is a day of remembrance, filled with prayers and good memories.*

*You will always be in our hearts.*

*We love you so much, Dad/Papa*

We love and miss you deeply. Love your Children, Grand Children and Great Grand Children.

A memorial mass will be held on Sunday, February 15, 2026 at 11 a.m.

At the Holy Rosary Church to mark the 1st Anniversary of his death.

# Class of 1986 C.E.H.G. English Sector Invites

## Schoolmates of classes of 1981 to 1991 C.E.H.G. and Kitigan Zibi Kikinamadinan School

Let's have a blast from the past!

**Class Reunion Supper and Dance**  
**Saturday, May 16th, 2026**  
**Auberge du Draveur - Le Rabaska "Main Hall"**

### Important:

Places are limited and deadline to confirm your participation is **April 1<sup>st</sup>, 2026**

If you graduated in 1981 to 1991 or did most of your schooling with classmates from these years, and want to register for this event, please contact:

**1981 or 1982: Eric McGregor:** [bunny3493@outlook.com](mailto:bunny3493@outlook.com)

**1983: Christina Commonda:** [christinacommonda@gmail.com](mailto:christinacommonda@gmail.com)

**Melonie Mitchell:** [meloniemitchell40@gmail.com](mailto:meloniemitchell40@gmail.com) (KZ representative)

**J.D. Marchand:** [jamesdmarchand@yahoo.ca](mailto:jamesdmarchand@yahoo.ca) (KZ representative)

or reach out to us on Facebook (Messenger)



## KITIGAN ZIBI POLICE SERVICE

### Police Constable Job Description

#### GENERAL INFORMATION

**Job Title :** Police Constable  
**Category :** Professional  
**Sector :** Policing  
**Location :** Kitigan Zibi Police Station  
8 Mikan, Maniwaki, Quebec  
**Terms :** Part-Time - 6 month probationary period  
**Hours :** As per assigned work schedule (Nights and weekends, and holidays included)  
**Salary :** KZA Police Salary  
Scale Level 0  
**Immediate Supervisor :** Director of Policing and Public Security  
**Date of Job Description :** January 2026

#### KZPD MISSION STATEMENT

The mission of the Kitigan Zibi Police Service is to maintain peace, order, and public safety within its territory; prevent and suppress crime and violations of applicable laws and regulations; and apprehend offenders. The Police Service is committed to ensuring the safety of persons and property, safeguarding rights and freedoms, remaining responsive to the needs of victims, and working collaboratively with the community.

#### CLIENT SERVICE RESULTS

Under the direction of the Director of Policing and Public Security, the Police Constable provides professional policing services within the Kitigan Zibi Police jurisdiction in accordance with the scope of practice established through applicable trilateral agreements.

The Police Constable is responsible for maintaining public safety, enforcing laws and by-laws, preventing crime, and protecting life and property. This position requires integrity, sound judgment, physical readiness, and a strong commitment to community-oriented policing. The incumbent responds to emergency and non-emergency calls, conducts investigations, and actively engages with community members to foster trust and safety.

#### KEY RESPONSIBILITIES

- Respond to emergency and non-emergency calls for service, including accidents, domestic disturbances, and public safety concerns;
- Conduct thorough and timely investigations of criminal complaints in accordance with applicable legislation, policies, procedures, and protocols;
- Patrol assigned areas by vehicle, bicycle, or on foot to deter and detect criminal activity;
- Enforce federal, provincial, and local laws, including traffic regulations and community by-laws;

- Gather evidence, interview victims, witnesses, and suspects, and prepare clear, accurate, and comprehensive reports;
- Arrest, detain, and process offenders in accordance with legal and procedural requirements;
- Prepare case files and provide testimony in court as required;
- Direct callers and community members to appropriate services or agencies when matters fall outside police operations;
- Liaise and collaborate with external agencies to support individuals experiencing emergencies, trauma, or crisis situations;
- Support and participate in crime prevention and community safety initiatives;
- Provide first aid and emergency assistance when required;
- Maintain accurate records and ensure confidentiality and protection of sensitive information;
- Comply with all KZA workplace health and safety policies, Police Code of Conduct, Oath of Confidentiality, and applicable privacy legislation;
- Complete required administrative duties, including reports related to attendance, statistics, interventions, and criminal files;
- Operate and maintain police vehicles, equipment, and office machinery;
- File and manage documentation in accordance with approved records management systems.

<b>CONTACTS</b>	
<ul style="list-style-type: none"> <li>▪ The Police Constable collaborates and maintains professional working relationships with internal and external partners, including but not limited to:               <ul style="list-style-type: none"> <li>○ Legal Services: Court and legal officials</li> <li>○ Education Sector: Principals, Student Services Counsellor, and Teachers</li> <li>○ Social Services: Ode Widokazowin Enhanced Prevention Team, Youth Protection Workers, Waseya House Counsellors, Emergency Responders, Medical Staff and other external agencies</li> </ul> </li> <li>▪ Law Enforcement: Assists other Police Organizations.</li> </ul>	

<b>MANAGERIAL/SUPERVISORY</b>	
<b>Human Resources:</b>	No direct supervisory responsibilities.
<b>Financial Resources:</b>	Not applicable in this position.
<b>Material Resources:</b>	Responsible for the proper care and use of police-issued equipment.

<b>ENVIRONMENTAL FACTORS</b>	
<b>Psychological and Physical Effort:</b>	<ul style="list-style-type: none"> <li>▪ Works independently and as part of a team;</li> <li>▪ Regular exposure to high-stress and critical situations.</li> </ul>
<b>Working Conditions:</b>	<ul style="list-style-type: none"> <li>▪ Duties performed primarily in a patrol vehicle and office environment;</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Required to respond to accidents, crises, emergencies, and critical incidents;</li> <li>▪ Required to work outside of regular hours as operationally necessary;</li> <li>▪ Required to attend training, workshops, staff meetings, and workplace safety sessions, including occasional travel outside the community.</li> </ul>
--	--

**INCUMBENT QUALIFICATIONS**

<b>Education and Skills</b>	<ul style="list-style-type: none"> <li>▪ High school diploma or equivalent; or</li> <li>▪ Post-secondary education or equivalent; and/or</li> <li>▪ Diploma in Police Technology/Police Foundations from a recognized institution, with successful completion of a basic training program recognized by the ENPQ; and/or</li> <li>▪ College Certificate (AEC) in Police Technology/Police Foundations from a recognized Quebec training institution, with ENPQ-recognized basic training</li> </ul>
<b>Additional Requirements:</b>	<ul style="list-style-type: none"> <li>▪ No criminal record;</li> <li>▪ Valid driver’s license;</li> <li>▪ Strong communication and interpersonal skills;</li> <li>▪ Ability to remain professional in stressful or dangerous situations;</li> <li>▪ Physical fitness meeting departmental standards;</li> <li>▪ Demonstrated integrity, sound judgment, and respect for diversity and community values.</li> </ul>

**INCUMBENT COMPETENCIES**

<b>Knowledge:</b>	<ul style="list-style-type: none"> <li>▪ Awareness of Kitigan Zibi Anishinabeg culture and community;</li> <li>▪ Proficiency with standard office computer applications;</li> <li>▪ Knowledge of Kitigan Zibi Anishinabeg by-laws;</li> <li>▪ Knowledge of KZA health and safety policies, Quebec Police Code of Ethics, KZA Human Resource policies, employee code of ethics, and privacy legislation.</li> </ul>
<b>Abilities:</b>	<ul style="list-style-type: none"> <li>▪ Trustworthy and discreet, with the ability to maintain strict confidentiality;</li> <li>▪ Reliable, punctual, and dependable;</li> <li>▪ Strong interpersonal, communication, and motivational skills;</li> <li>▪ Objective assessment, monitoring, and reporting abilities;</li> <li>▪ Effective oral and written communication skills in English;</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Legally entitled to work in Canada.</li> </ul>
<b>Personal Suitability:</b>	<ul style="list-style-type: none"> <li>▪ Demonstrates discretion, diplomacy, and professionalism;</li> <li>▪ Emotionally resilient and capable of managing difficult or disturbing situations;</li> <li>▪ Maintains respectful and professional relationships with colleagues, stakeholders, and the public;</li> <li>▪ Ability to establish and sustain effective working relationships in a high-pressure environment.</li> </ul>
<b>Certification/Licenses to maintain for duration of employment:</b>	<ul style="list-style-type: none"> <li>▪ Valid Quebec Class 4A driver's license;</li> <li>▪ Criminal record verification in accordance with police standards;</li> <li>▪ Medical certificate confirming good health and fitness for duty;</li> <li>▪ Valid First Aid and CPR certification, or willingness to obtain within three (3) months of hire.</li> </ul>
<b>Assets:</b>	<ul style="list-style-type: none"> <li>▪ Ability to communicate in French and Algonquin;</li> <li>▪ Experience working with First Nation communities.</li> </ul>



## **JOB OPPORTUNITY-1<sup>st</sup> Posting**

February 4, 2026

POSITION: 2 x Police Constable (Part time positions)  
LOCATION: Kitigan Zibi Police Service  
WORK SCHEDULE: **As needed**  
(Nights and weekends included) work outside of normal work hours in cases of emergency.  
TERM: **Part time as needed** 6 month probationary period  
SALARY: \$28.89 per hour upon completion of Basic training

---

### **SUMMARY:**

Under the supervision of the Director of Policing and Public Security, the Police Constable will be expected to provide policing services within the Kitigan Zibi Police jurisdiction in accordance to the scope and practice agreed to in the trilateral agreements. The Police Constable is responsible to ensure the safety and security of the community and those who frequent the community.

### **PREAMBLE:**

If you are interested in applying for this position and are able to demonstrate that you meet the basic requirements, please present your: updated resume, proof of education/training and copy of your driver's license to the **attention of Myra Dumont at the Human Resources Department. 315 Fafard Street, Maniwaki, Quebec J9E 3B4 by February 19, 2026 at 4:00 p.m. (EST)**

### **Contact information:**

email: [myra.dumont@kza.gc.ca](mailto:myra.dumont@kza.gc.ca) or [hr.advisor@kza.gc.ca](mailto:hr.advisor@kza.gc.ca)  
phone: 819-315-0667 ext. 1601  
fax: 819-315-0666

**Preference will be given to Kitigan Zibi Anishinabeg Band members in accordance with the Kitigan Zibi Anishinabeg's Preferential Hiring Policy. The first posting is intended to recruit qualified Kitigan Zibi Members.**