

Celebrating 30 years of service



NICK OTTAWA

The Community Services Sector proudly recognizes 30 years of dedicated service, growth, and achievement in our Lands and Memberships department. This milestone reflects your unwavering commitment, professionalism, and the meaningful impact you bring to our community. Your contributions continue to strengthen our organization and create a positive, supportive workplace for all.

KITIGAN ZIBI
ANISHINABEG



PHT

Peace Hills Trust

TRUST INFORMATION SESSION

Join us for an important information session
about the Kitigan Zibi Anishinabeg Trust.

April 22, 2026

5 p.m. - 8 p.m.

KZA Community Hall

A light meal and refreshments will be served. Door prizes will be available. To register online, email: kzamembers@kza.qc.ca



First Peoples
Innovation Centre

NOMAD FABLAB MANIWAKI

From April 20 to June 26, 2026

Bringing culture and technology together using laser engraving, 3D printing, digital milling and much more!

- **10-week training**
- **Monday to Friday 9 a.m to 4 p.m**
- **Paid training**

Eligibility criteria:

- Indigenous youth 16 – 30 years old
- You are unemployed
- You do not attend school



For more information or to participate, contact...

Euloge Placca:

 **eulogep@cipp-fpic.com**

 **819-685-2424 poste 102**

With financial assistance provided by

Québec 



JOB OPPORTUNITY – 1st Posting

April 9, 2026

POSITION:	Wazonon Educator
LOCATION:	Wazonon Daycare, 38 Paganakomin Mikan
WORK SCHEDULE:	37.5 hours a week. Monday to Friday
TERM:	Indeterminate. Full time Standard probationary period
SALARY:	Educator (certified): \$25.78 - \$34.44 Educator (non-certified): \$21.23 - \$31.84
DUE DATE:	April 23, 2026, at 4:00 p.m.

Under the Supervision of the Wazonon Coordinator, the Wazonon Educator is responsible to deliver a quality early childhood education program to all children attending Wazonon.

PREAMBLE

If you are interested in applying for this position and can demonstrate that you meet the mandatory basic requirements, please forward your: **cover letter, updated resume, copy of your degrees and/or diplomas/certificates, three (3) work references** and any documentation that will support you meet the mandatory qualifications. A police reference check will be required if considered for the position.

Please provide your job application package to the attention of Myra Dumont, Human Resources Advisor, at the Human Resource Building by **Thursday April 23, 2026, at 4:00 P.M. (EST)**.

Contact information:

Email: Myra.Dumont@kza.qc.ca or hr.advisor@kza.qc.ca

Phone: **819-315-0667 ext. 1601**

Location: **Human Resources Building** (315 Fafard Street, Maniwaki, QC J9E 3B4)

Only persons meeting the mandatory requirements will be considered for an interview. Failure to provide all the necessary documentation before the deadline will be considered an incomplete application. Preference will be given to Kitigan Zibi Anishinabeg Band members in accordance with the Kitigan Zibi Anishinabeg's Preferential Hiring Policy. Applicants must possess the basic requirements at the time of the deadline. Band Council reserves that right to recruit the most suitable and competent employee(s) who can best serve the interests of KZA as well as provide quality services to its members regarding the candidates who pass the interview process.



KITIGAN ZIBI EDUCATION SECTOR

Wazonon Educator Job Description

GENERAL INFORMATION	
Job Title	Wazonon Educator
Category	Technical
Sector	Kitigan Zibi Education Sector (KZES)
Location	Wazonon
Terms	Indeterminate. Standard probationary period
Hours	37.5 hours per week. Monday-Friday
Salary	As per Kitigan Zibi Salary Scale
Immediate supervisor	Wazonon Coordinator
Date of job description	April 2026
JOB SUMMARY	
<p>Under the Supervision of the Wazonon Coordinator, the Wazonon Educator provides a quality early childhood program to all Wazonon Children.</p>	
RESPONSIBILITIES	KEY DUTIES
Child Intake, Placement and Referral	<ul style="list-style-type: none"> • Educates parents/guardians about rules of the centre, realm of services and operational matters affecting service delivery. • Assists in the integration of new children.
Develops and implements a culturally based early childhood education program	<ul style="list-style-type: none"> • Implements quality instructional services that allow for the growth and development of the children in the program. • Ensures weekly, monthly and annual programming is implemented, reviewed and maintained consistently; that is age appropriate and culturally relevant. • Communicates daily with parents on their child’s development, programming, upcoming events, changes. • Maintains a safe environment in assigned rooms that are organized and adheres to safety standards. • Creates learning centres that aid in child development and fosters learning and follows rotation schedules. • Develops and implements age-appropriate early childhood education programming that address the physical, emotional and mental capacity of each child. • Fosters a learning environment that positive, nurturing, and age appropriate to meet the needs of each child. • Adheres to established Wazonon policies and procedures for behaviour management. • Prepares material resources required for programming.

Child assessment and evaluation	<ul style="list-style-type: none"> • Creates and maintains charts and files on each child registered in group that include health issues/concerns, allergies, attendance. • Communicates with Coordinator, parents and or legal guardians in child’s progress at Wazonon.
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ACCOUNTABILITY
<ul style="list-style-type: none"> • Abides by all KZA/KZES/Wazonon Policies including, KZES Policies and Procedures Manual, KZA Human Resource Manual, KZA Employee Work Code of Ethics, KZA Oath of Confidentiality and KZA Harassment and Violence Policy.

WORKING RELATIONSHIPS	
Interpersonal Relationships	<ul style="list-style-type: none"> • Establishes and maintains positive and respectful working relationships with coworkers, clients, community members and partners. • Excellent communication with all staff, parents and families using excellent written and verbal skills. • Strong interpersonal skills and service oriented.
Teamwork	<ul style="list-style-type: none"> • Works collaboratively as a team and independently as required. • Participates in Wazonon staff meetings. • Understands personal limitations and seeks advice when necessary.
Negotiations	<ul style="list-style-type: none"> • Not applicable
Training	<ul style="list-style-type: none"> • Attends professional development workshops as required. • Attends workplace safety training and exercises as required. (WHMIS, CPR/First Aid for children, Food Handling). • Available and willing to travel for training purposes if necessary.

ENVIRONMENTAL FACTORS	
Deadlines	<ul style="list-style-type: none"> • Meets work objectives within established time frames. • Manages time effectively. • Ensures reporting and programming requirements are met within required timeframes and in accordance to regulations and standards set out by the Kitigan Zibi Education Sector and funding agencies.
Mental and Physical Effort	<ul style="list-style-type: none"> • Manages medium level stress and multi-tasks daily. • Uses proper techniques to carry or lift heavy objects and children. • Mental alertness to changing situations.

	<ul style="list-style-type: none"> • Strong cognitive ability for childcare and ensuring minimal needs. • Strong interpersonal mental health. • Mental caliber to withstand or support possible emotionally charged situations.
Working Conditions	<ul style="list-style-type: none"> • Mainly indoors and Centre based. The employee will go on walks with children and do outdoor activities weather permitting. • The employee may be placed with groups and changed dependant upon need. • Employees must be able to maintain the training and security clearances required under the funding agreements.
Cultural competency	<ul style="list-style-type: none"> • Knowledge and awareness of Kitigan Zibi language, culture and community.

QUALIFICATIONS REQUIRED	
Education and Experience	<ul style="list-style-type: none"> • Completion of Early Childhood Education program from a recognized post secondary institution or vocational program.
Skills and Knowledge	<ul style="list-style-type: none"> • Oral fluency in reading and writing in English mandatory. • Willing and able to work flexible hours as required. • Ability to be objective towards child assessments. • Trustworthy, discreet and able to maintain confidentiality. • Punctual and reliable with low absenteeism. • Ability to work independently without close supervision. • Computer literate and ability to operate office machinery.
Conditions of employment require the candidate to maintain these licences/certifications throughout employment	<ul style="list-style-type: none"> • No criminal conviction related to the field of work and maintain throughout employment. • Must provide medical certificate of good health if required for the position. • Valid First Aid and CPR Training Certification for child and infants or ability to acquire training within three months of hired and maintain certification. • Must follow all safety precautions and protocols. • Legally able to work in Canada.
Assets	<ul style="list-style-type: none"> • Ability to communicate in Algonquin and/or French an asset.

WE'RE HIRING

JOIN OUR TEAM



««« WE'RE LOOKING FOR CERTIFIED »»»

Early Childhood Educators (ECE)
Elementary Teachers (B.Ed)
High School Teachers (B.Ed)
Specialized Teachers (B.Ed)
Pedagogical Advisor
Special Education Support
Education Assistants

PERKS & BENEFITS »»»

- Competitive salary
- 35 hours / week
- PD opportunities
- Land-based learning & mentorship
- Employment Assistance Program
- Learn about Indigenous culture
- ...and so much more!

37 Kikinamage Mikan
Kitigan Zibi/Maniwaki QC
(819)449-1798

APPLY NOW!

SEND YOUR CV TO :
HR.advisor@kza.qc.ca

Connect with us for a visit!

Early childhood educators are in demand



Canada

Everything you need to know about this meaningful career.

Learn more about ECE by going to the website : <https://www.canada.ca/en/employment-social-development/campaigns/early-childhood-education.html>



Employment and
Social Development Canada

Emploi et
Développement social Canada

Early childhood education: Careers that matter



Working in early childhood education means supporting young children in developing their full potential. Are you passionate about the world of education and want to make a difference in the lives of young children? Discover this fulfilling career!

Whether you're considering this career or are already on your path to becoming an early childhood educator (ECE) or an early childhood educator assistant (ECEA), this page will guide you through everything you need to know. Explore the sections below to start your journey in early childhood education!



Why work in early childhood education

Top reasons to work in early childhood education

1. **Job outlook:** early childhood educators and assistants are in demand throughout Canada. Over 100,000 new job openings are anticipated between now and 2031
2. **Choice of job settings:** you can work in different environments such as childcare centres, daycares, preschools, kindergarten classrooms, home-based childcare, child welfare organizations and other settings where early childhood education services are provided
3. **Dynamic work environment:** early childhood education offers an active career in an enriching and stimulating environment. Indoor and outdoor play-based learning allows you to showcase your creativity and can provide you with unforgettable experiences
4. **A chance to make a difference:** with their skills and expertise, early childhood education staff support children and help them to develop their full potential. They not only prepare them for a smoother transition to grade school but also equip them for the future.



What do ECEs and ECEAs do

Early childhood educators and assistants work with infants, toddlers, preschoolers, or school-age children. They:

- interact with children, listen to their needs and are attentive to their development
- set up the learning space and choose materials adapted to children's needs, interests and level of development
- discuss with parents about active learning and play for their child to promote their overall development

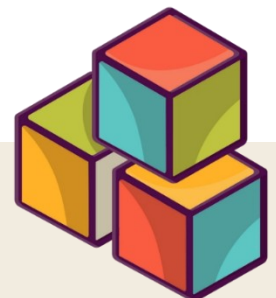
What's the difference between ECEs and ECEAs

ECEAs

- **Provide support:** they work alongside ECEs to support children's development through engaging activities and provide guidance, playing a vital role in children's daily learning experiences
- **Participate in hands-on activities:** they participate in story time, crafts and snack preparation, creating a fun and dynamic environment that encourages children to participate and build self-confidence
- **Work as a team:** they contribute to team efforts, attend meetings and provide feedback, helping to ensure that each child's needs are met

ECEs

- **Strengthen development:** they plan, organize and implement enriching programs that promote children's motor skills and physical, cognitive, language, social and emotional development, which has a lasting impact throughout their lives
- **Demonstrate creative leadership:** they lead engaging activities like storytelling, sport and art, helping children express themselves and discover their interests in a safe and nurturing environment
- **Ensure collaboration and provide support:** they build strong relationships with families, colleagues and community service leaders, thus ensuring a complete support system that promotes children's development.





How can I become an ECE or ECEA

There are different paths to becoming an ECE or ECEA, whether you are starting a new career or transitioning from another field. Requirements vary depending on your province or territory.

Requirements: ECEA

- A high school diploma
- Experience in child care (may be required)
- Completion of an early childhood education assistant certificate program or post-secondary courses in early childhood education (may be required)
- Accreditation by a provincial or territorial association as an early childhood educator (may be required)

Requirements: ECE

- Requirements for training, certification, registration or classification as an early childhood educator vary depending on the province or territory and the early childhood educator level being pursued
- Before enrolling in any courses or programs, first make sure they are recognized or approved for early childhood educator certification by the province or territory where you want to work
- Post-secondary training may include specific courses, a college certificate or a 2 to 4-year program



Training Pathways to Qualification in Quebec

Diploma of Collegial Studies (DEC) in Early Childhood Education (TEE) or Intensive DEC in TEE

This program leads directly to qualification. It provides you with all the skills you need to get a job as a qualified early childhood educator. You can choose from several colleges that offer this training.

Duration: Three years full-time. It is also possible to complete the program with the intensive DEC, provided that you have already completed all the general training of a DEC program.



Attestation of Collegial Studies (AEC) in Early Childhood Education

This certification, combined with 4,992 hours of qualifying experience, leads to qualification and allows you to acquire the skills relevant to obtaining a job as an early childhood educator. Several colleges offer this training.

Duration: Maximum two years. Some courses can be taken asynchronously and remotely.

Early Childhood Work-Study Pathways

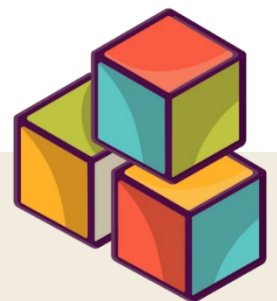
This program leads to an AEC in Early Childhood Education. Combined with 4,992 hours of qualifying experience, this AEC provides the necessary qualification to work as a qualified educator. A paid training program that alternates work and study weekly.

This program allows you to earn full-time pay while alternating between work (10 to 20 hours) and study. It is intended for people who are already employed as well as those who wish to start their career by combining installation work and early childhood training.

To be eligible, you must:

- Be 18 years of age or older at the time of registration.
- be a Canadian citizen or have permanent resident status;
- have successfully completed your 5th year of secondary school or, under certain conditions, have acquired Secondary 4 or 5 credits (or equivalent outside Québec);
- have an employment relationship in a childcare centre (CPE) or an educational daycare that holds a permit issued by the Ministère de la Famille.

This program is offered throughout Quebec in many CEGEPs. It allows you to acquire all the skills required to become an early childhood educator while working.






FASHION SHOW KITIGAN ZIBI KIKINAMADINAN

**Artists and designers are invited to participate in our
fashion show.**

**FRIDAY APRIL 24, 2026
KITIGAN ZIBI SCHOOL
CURTAINS OPEN AT 6:00 pm**

**Please register with Kelly Diabo by Monday April 20, 2026 at
kelly.diabo@kzeslearning.com**



Sec V Spring **CAN DRIVE**



Every can counts—help KZ Sec V reach their goal for a grad trip to Edmonton! Support Minawe, Taliyah, Taki, Nadine, Mikanakons and Maverick!

How you can help:

Kindly donate your cans and bottles by placing them in a bag outside for collection.

Megwetch!

When?

Saturday, April 18th
10:00am-4pm





FULL CJIIC TUITION SCHOLARSHIPS AVAILABLE

For Indigenous students pursuing journalism at Carleton University

About

Because a land acknowledgement should be more than words, Carleton University is offering **three full tuition scholarships** for students accepted into the Certificate in Journalism in Indigenous Communities (CJIIC).



Apply now!:



Available to:

One student from each of the following communities:

- **Algonquins of Pikwàkanagàn First Nation**
- **Kitigan Zibi Anishinabeg First Nation**
- **Mohawk Nation of Akwesasne**



Eligibility Requirements

To be eligible, you must:

- Be a confirmed member of one of the **three eligible communities**
- Have received an **offer of admission** to the CJIIC program
- Confirmation of **Indigenous Identity**
- Provide a recent **academic record** (e.g. transcript, report card, GPA summary)
- Write a **250-word personal essay** on how you plan to use the skills gained through the certificate

Mark Your Calendars!

Applications close on
June 1, 2026



Journalism in
Indigenous
Communities



Support is here. Your story matters. Take the next step in your journalism journey.

Apply for a scholarship at: <https://forms.office.com/r/rB5KWZKyKH>



Kitigan Zibi Anishinabeg Cultural Centre

54 Makwa Mikan, Maniwaki, Quebec J9E 3B1 Phone 819-441-1655 Fax 819-441-2665

*****BEAD MAN*****

The Bead Man from Shenendoah
Beads from Kahnawake will be at the
Cultural Centre:

Date: April 22, 2026

Time: 10:00 am to 6:00 pm

Check out the Cultural Centre
Facebook page for updated info
regarding his arrival time.



Name: _____

April Grammar Contest

Complete the crossword puzzle below and email it to odaminowin2021@gmail.com or drop it off at the Cultural Center before April 27th.

**RANDOM DRAW for
\$100 Gift Certificate
from KZ STORE.**

Grammar Note :

Ki is the pronoun meaning you. The absence of a tense indicator means it is in the present tense. The addition of the preverb **wi** means a desire or a want. The grammar frame is **Kiwì _____** which translates to "You want to do the verb."

Created using the Crossword Maker on TheTeachersCorner.net

kiwì wìsin

kiwì namadab

kiwì nìm

kiwì nibà

kiwì nigam

kiwì kikinàmàgo

kiwì giwe

kiwì

minikwe

kiwì podawe

kiwì dòdamin

kiwì dijà

kiwì binchige

Across

1. You want to dance.
2. You want to eat.
5. You want to go home.
6. You want to play.
7. You want to clean up.
9. You want to sit.
10. You want to sing.
11. You want to sleep.

Down

1. You want to make fire.
3. You want to learn.
4. You want to drink.
8. You want to go.

25TH OTTAWA INDIGENOUS CHILDREN & YOUTH POW WOW 2026

-  April 25, 2026
-  EY Centre
4899 Uplands Drive
Ottawa, ON K1V 2N6
-  9:00 AM – 5:00 PM
Grand Entry: 12:00 PM
-  Free Admission!



Celebrate with Us:

- Baby Welcoming Ceremony
- Drumming & Dancing
- Cultural Teachings
- Family Activities and More!



All Are Welcome to Our Traditional Children's Pow Wow!

Please join us in fostering a spirit of positivity and respect by ensuring that this event remains free from drugs, alcohol, and disrespectful language. Let us embody the seven grandfather teachings as we guide our youngest members.





Medical Transportation Information



Here is a reminder to our community members about our local medical transportation services.



Local Services



Daily

6:00 am – 8:00 pm

☎ 819 449 8478 ☎

Please note, this is not a taxi service

Local medical transportation is for local medical appointments, dental, vision, and/or pharmacy prescriptions.

<p style="text-align: center;"><u>Appointments</u></p> <p>Call one (1) hour before your appointment time.</p>	<p style="text-align: center;"><u>Pharmacy</u></p> <p>You are allotted one (1) hour at the pharmacy</p>
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Please note that on the following days & times

Mondays, Wednesdays & Fridays

between

6:30am-7:00am/12:00pm-12:30pm

Dialysis is priority.

***If you require the adapted vehicle for medical purposes, please call us a few days in advance ***

Candice Mitchell, Medical Transportation Coordinator

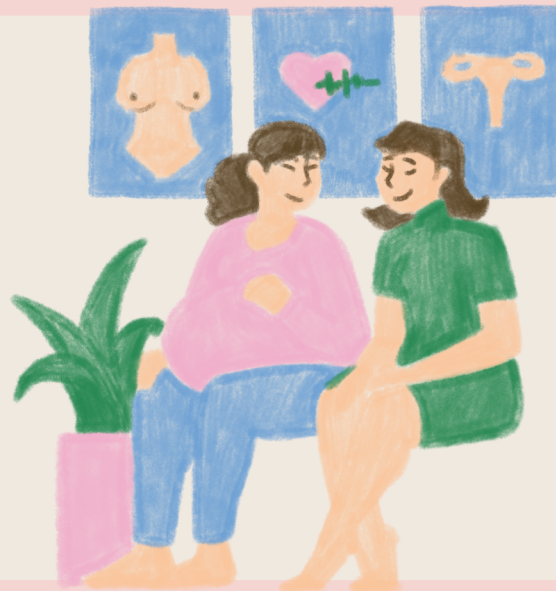
Kathy Erardi, Medical Transportation Clerk

Questions? Call KZHSS – 819 449 5593

If you have a medical emergency, please call 9-1-1

ANNOUNCEMENT FOR ALL GROWING FAMILIES

If you are pregnant, planning a pregnancy or newly post-partum, this is for you!



We have a new Midwife at KZHSS.
She provides FREE follow-up care to support you throughout your pregnancy and postpartum.
If you are interested in these services provided by the community, please reach out to us at 819-449-5593 or 438-873-2583.

Pīdāban Midwifery



Introduction

My name is Sara-Michelle Bresee. I am the new Midwife working in Kitigan Zibi. I am so excited to meet you and work with you!

About me

I am a proud mother of 3 children. I've been a Midwife since 2015. I've lived and worked in Montreal, Gatineau and Chisasibi. Prior to being a Midwife, I worked in a women's shelter as a youth worker. Now, I work for Pīdāban Midwifery serving Indigenous women and families.

Midwifery Philosophy

Midwifery is based on respect for pregnancy and birth as a normal process that is profoundly meaningful to a woman's life. Midwives recognize birth as belonging to women and their families. Midwifery is practised within the context of a **personalized, non-authoritarian** relationship.

Midwifery Services

ALL MIDWIFERY SERVICES ARE COMPLETELY **FREE**

- Prenatal care & follow-ups from 10-42 weeks of pregnancy
 - Bloodwork
 - STI and HPV testing
 - Referrals for ultrasounds and testing and other professionals
- Post-partum care and home visits up to 6 weeks post-partum
 - Assessments of newborns and mothers
- Choice of birthplace
 - Hospital, home birth, birthing home or land-based
- Breastfeeding support
- Contraception

For inquiries :

819-449-5593 or 438-873-2583



NNADAP BOWLING

Recovery & Wellness

Quille-O-Rama 105, Maniwaki

**FRIDAY
APRIL 24**

3:00 -5:00PM

AN AFTERNOON OF CONNECTION,
LAUGHTER, AND FELLOWSHIP.
BECAUSE RECOVERY INCLUDES JOY,
COMMUNITY, AND LEARNING TO
LIVE LIFE ONE DAY AT A TIME.



REGISTRATION NEEDED: 819-449-5593
NNADAP: Darren McGregor & Patricia Brazeau



FAMILY WELLNESS PRESENTS

MAKING LEATHER MINI DRUMS



**WEDNESDAY
APRIL 29, 2026**



6:00PM - 8:00PM



ÒDE WÌDÒKÀZOWIN ACTIVITY ROOM

FOR AGES 13+

SNACKS AND BEVERAGES PROVIDED

CHILD CARE PROVIDED

**TO REGISTER, PLEASE CALL KAREN AT
819-449-2323, EXT. 2808**



TEEN NERF GUN NIGHT



FRIDAY - APRIL 17TH , 2026

AT ÒDE WÌDÒKÀZOWIN
5:00PM TO 7:00PM

AGES 13 TO 17 YEARS OLD
PIZZA AND SNACKS WILL BE SERVED
TEENS CAN BRING THIER OWN NERF GUN
NERF GUNS AND NERF BULLETS WILL BE AVAILABLE

FOR ANY QUESTIONS
PLEASE CALL ANNIE (YOUTH WELLNESS WORKER) AT
819 449 2323 EXT 2807



Òde Wìdòkàzowin and Kitigan Zibi Education Sector invite you to

POW-WOW PREP AND REGALIA REPAIR



JOIN US FOR A TWO-PART WORKSHOP SERIES

LOCATION: ÒDE WÌDÒKÀZOWIN

WORKSHOP 1: THURSDAY APRIL 23, 2026 AT 5:00PM-7:00PM

WORKSHOP 2: TUESDAY APRIL 28, 2026 AT 1:00PM-3:00PM

Come learn, create, and express your style!

To register or inquire about accommodations,
please call Òde at: **819-449-2323**



REMINDER

It's TAX time!

DON'T FORGET ABOUT TAX FILING - DEADLINE APRIL 30, 2026

Dear Band Members:

This is to let you know that I do taxes online and other form filing (Old Age Security, QPP, CPP, USA Benefits, Birth Certificates, Passports, etc.).

You can email or bring all your tax slips and papers to me at my house. Please include your hydro bill from Dec. 2025 or an RL-31 slip (renters) or letter from the Band Office for your monthly Solidarity Tax Credit otherwise you may only qualify for it quarterly.

Seniors—\$50/yr./person— Everyone Else—\$80/yr./person

NOTE—This year I *will not* file tax returns after the deadline. So be sure to see me before then. Meegwetch



Frank Meness

172 Kichi Mikan
Maniwaki, QC
J9E 3B1

819-449-4959-Home
819-306-1059-Work
819-930-3959-Cell
fmeness@gmail.com

POW WOW MONSTER



THURSDAY, APRIL 30TH, 2026 AT 7 PM
JEUDI, 30 AVRIL, 2026 À 19H



CKWE 103.9
www.ckwe1039.fm

PRIZES / PRIX
\$25 000

JACKPOT
\$15 000



\$2 EXTRA CARD
 CARTES D'EXTRA

COST \$60
COÛT

The community hall will be
 Open starting at 5 pm

La salle communautaire
 sera ouverte à partir de 17h

SOLD AT / VENDUE À

**CKWE • KZ Gaz • Hawk's Trading Post • Star Tobacco • Spearhead Store
 Smiley's • KZ Freshmart • Wabano's Gas Station • Arthur's Smoke Shop**

Mariette Buckshot 819-334-0495 or/ou CKWE 819-449-5097 "for information"
 « pour information »

ALL PROCEEDS GO TOWARDS / TOUS LES PROFITS IRONT
CKWE & Kitigan Zibi Pow Wow 2026





My name is Dina Odjick, and I am a Family Court Worker from Kitigan Zibi Anishinabeg. I service all Aboriginal people from Kitigan Zibi to Barriere Lake as they navigate the family court system, which can often feel overwhelming, confusing, or emotionally heavy.

My role is to walk alongside you through each step of the process, offering guidance, information, and culturally grounded support. I assist individuals and families in understanding their rights, responsibilities, and the options available to them within the court system. I also work with young offenders, supporting them and their families through the justice process. This includes explaining court procedures, helping with forms, preparing for hearings, and connecting you with programs or services that support your well-being.

I approach this work with respect, confidentiality, and a strong commitment to supporting the well-being of our community. I strive to provide compassionate, non-judgmental support rooted in the values of our Nation.

If you need assistance or have any questions, please feel free to contact me:

 Address: **59 Makwa Mikan, Kitigan Zibi, QC, J9E 3B1**

 Phone: **1-833-753-2095 / 819-334-4079**

I am here to help you feel informed, supported, and empowered.

Kind regards,

Dina Odjick
Family Court Worker
The Native Para-Judicial Services of Quebec
cpfmaniwaki@spaq.qc.ca



Kwey, Hello, Bonjour,

My name is Jill Whiteduck, member of the Kitigan Zibi band and I am a proud Algonquin woman. I am excited to introduce myself as the new Courtworker for Native Victims with The Native Parajudicial Services of Québec (N.P.J.S.Q.).

As the Courtworker for Native Victims, I play a critical role in ensuring victims of crime receive the support, information, and services necessary to safely and effectively navigate the justice system. I understand the needs of our people and will accompany you throughout the process. My role is not only to provide information about court proceedings but also to ensure that victims receive emotional support, access to services, adapt to their spiritual, emotional and cultural needs, and the opportunity to participate meaningfully in the justice process.

I look forward to working with you to build a positive connection and to support individuals and families in our communities.

Please feel free to reach out to me if you have any questions or if there is anything I can assist you with. I am located at **59 Makwa Mikan, Kitigan Zibi, QC, J9E 3B1**.

Proudly serving Kitigan Zibi (Maniwaki), Barriere Lake and Kitcisakik. I look forward to working together.

Kind regards,

Jill Whiteduck
Courtworker for Native Victims
1.833.753.2095
jwhiteduck@spaq.qc.ca



Kwey, Hello, Bonjour,

My name is Rose-Marie (Rosie) Lecompte. In my work as a Native Courtworker, I meet people at moments when they feel lost, overwhelmed, or unsure of what will happen next. Many of the individuals who come to me are carrying heavy stories, trauma, fear, shame, and frustration, or simply exhaustion from trying to survive systems that were never built for them. When they sit with me, they don't have to face any of that alone.

I offer support that is confidential, respectful, and completely without judgment. My role is to listen to what they're going through, what they're afraid of, and what they need. Every person deserves to be treated with dignity, compassion, and fairness, no matter what brought them into the justice system. I help clients understand the court process, their rights, and the options available to them. I explain things clearly and calmly, without pressure, assumptions, or criticism. My goal is to make the justice system less intimidating and to ensure that every Indigenous person I work with is seen as a human being, not a file number. This support is available to any Indigenous person involved in the justice system, in adult or youth court, and under federal, provincial, municipal, or band laws.

My work also extends beyond the courtroom. I support communities in exploring culturally grounded alternatives to the mainstream justice system, approaches rooted in healing, accountability, and community strength. Our people deserve justice that reflects who we are, not just what the system expects.

I look forward to working with you to build a positive connection and to support individuals and families in our communities.

Please feel free to reach out to me if you have any questions or if there is anything I can assist you with. I am located at **59 Makwa Mikan, Kitigan Zibi, QC, J9E 3B1**.

Proudly serving Kitigan Zibi (Maniwaki) and Barriere Lake. I look forward to working together.

Kind regards,

Rose-Marie (Rosie) Lecompte
Native Courtworker
819.215.0569 / 1.833.753.2095
rose.maria.lecompte@spa.qc.ca

HOLY ROSARY CHURCH

APRIL 19 /26

11: 00 AM



WELCOME

Mass For: Gerry Brennan from Family & Friends.

Deceased relatives and friends from Claire.